

# Yavapai County -- 2003 Occupational Employment & *Hourly* Wage Estimates *by Industry*

Industry	Occ. Code	Occupational Title	Rounded Employment*	Mean Wage*	10th Percentile Wage	25th Percentile Wage	Median Wage	75th Percentile Wage	90th Percentile Wage
Agriculture, Forestry, Fishing & Hunting	00-0000	Total all occupations	20	\$14.50	\$7.36	\$11.06	\$13.28	\$19.65	\$21.17
Agriculture, Forestry, Fishing & Hunting	45-0000	Farming, Fishing, & Forestry Occupations	20	\$15.43	\$9.34	\$11.96	\$17.56	\$19.76	\$21.08
Mining	00-0000	Total all occupations	1,090	\$17.98	\$11.73	\$13.89	\$18.04	\$21.31	\$23.51
Mining	11-0000	Management Occupations		\$41.27	\$27.83	\$29.84	\$34.42	\$46.31	\$59.09
Mining	43-0000	Office & Administrative Support Occupations	40	\$15.04	\$8.61	\$10.82	\$14.37	\$19.18	\$22.80
Mining	47-0000	Construction & Extraction Occupations	560	\$15.93	\$11.18	\$12.73	\$15.13	\$19.77	\$21.90
Mining	47-1011	First-Line Supervisors/Managers of Construction Trades &	40	\$19.36	\$16.52	\$17.89	\$19.40	\$20.91	\$22.14
Mining	47-2073	Operating Engineers & Other Construction Equipment Oper	30	\$14.60	\$11.53	\$12.42	\$13.84	\$16.83	\$19.76
Mining	51-0000	Production Occupations		\$18.16	\$13.38	\$15.23	\$17.85	\$21.08	\$23.13
Mining	51-9021	Crushing, Grinding, & Polishing Machine Setters, Operators, & Tender		\$15.97	\$13.95	\$14.66	\$15.86	\$17.05	\$19.69
Mining	53-0000	Transportation & Material Moving Occupations		\$16.56	\$9.88	\$14.61	\$17.22	\$20.13	\$22.10
Utilities	00-0000	Total all occupations	130	\$18.93	\$9.53	\$11.21	\$15.37	\$21.71	\$30.33
Utilities	43-0000	Office & Administrative Support Occupations	50	\$16.98	\$9.49	\$10.86	\$13.26	\$19.81	\$27.95
Utilities	43-5041	Meter Readers, Utilities	10	\$15.33	\$11.41	\$12.13	\$13.34	\$19.79	\$22.16
Utilities	51-0000	Production Occupations	40	\$23.55	\$10.57	\$14.21	\$17.66	\$28.00	\$33.88
Utilities	51-8031	Water & Liquid Waste Treatment Plant & System Operator	30	\$16.02	\$10.07	\$12.79	\$15.49	\$18.68	\$24.39
Construction	00-0000	Total all occupations	5,070	\$14.95	\$8.64	\$10.80	\$13.87	\$17.52	\$21.50
Construction	11-0000	Management Occupations	130	\$31.62	\$17.09	\$22.25	\$29.47	\$36.36	\$47.42
Construction	11-1021	General & Operations Managers	30	\$32.29	\$20.08	\$22.40	\$27.80	\$37.34	\$55.03
Construction	11-3031	Financial Managers	10	\$31.68	\$13.84	\$19.32	\$29.50	\$34.71	\$69.03
Construction	11-9021	Construction Managers	70	\$30.90	\$18.63	\$22.88	\$29.74	\$35.10	\$43.08
Construction	13-0000	Business & Financial Operations Occupations	60	\$19.39	\$11.84	\$13.73	\$18.12	\$24.81	\$27.38
Construction	13-1051	Cost Estimators		\$19.51	\$11.50	\$12.83	\$20.26	\$25.31	\$27.53
Construction	13-2011	Accountants & Auditors		\$18.37	\$15.32	\$16.15	\$17.47	\$19.47	\$24.52
Construction	37-0000	Building & Grounds Cleaning & Maintenance Occupations		\$12.54	\$7.35	\$8.25	\$9.57	\$10.79	\$25.11
Construction	41-0000	Sales & Related Occupations		\$26.88	\$13.23	\$17.94	\$20.93	\$38.81	\$44.91
Construction	41-4012	Sales Representatives, Wholesale & Manufacturing, Except Technical		\$24.39	\$12.89	\$16.94	\$20.54	\$37.41	\$42.68
Construction	43-0000	Office & Administrative Support Occupations	530	\$13.20	\$8.65	\$10.19	\$12.71	\$15.81	\$18.40
Construction	43-1011	First-Line Supervisors/Managers of Office & Administrative	10	\$20.17	\$11.61	\$12.54	\$13.85	\$19.57	\$57.63
Construction	43-3031	Bookkeeping, Accounting, & Auditing Clerks	110	\$13.74	\$9.29	\$11.01	\$14.43	\$16.18	\$17.92
Construction	43-4171	Receptionists & Information Clerks		\$11.61	\$9.17	\$10.98	\$11.86	\$12.75	\$13.29
Construction	43-6011	Executive Secretaries & Administrative Assistants	30	\$13.93	\$9.56	\$10.29	\$11.57	\$13.69	\$20.31
Construction	43-6014	Secretaries, Except Legal, Medical, & Executive	130	\$11.37	\$8.08	\$9.23	\$11.07	\$13.53	\$14.66
Construction	43-9061	Office Clerks, General	180	\$14.38	\$9.11	\$10.49	\$15.32	\$17.69	\$20.61
Construction	47-0000	Construction & Extraction Occupations	3,930	\$14.49	\$8.32	\$10.69	\$13.81	\$17.38	\$20.89
Construction	47-1011	First-Line Supervisors/Managers of Construction Trades &	370	\$22.00	\$13.60	\$17.38	\$20.05	\$23.05	\$34.80
Construction	47-2021	Brickmasons & Blockmasons	60	\$15.15	\$10.31	\$12.69	\$15.29	\$17.45	\$20.21
Construction	47-2031	Carpenters	290	\$15.73	\$11.11	\$12.89	\$16.21	\$18.28	\$20.42
Construction	47-2044	Tile & Marble Setters		\$21.30	\$12.78	\$15.56	\$21.14	\$27.27	\$31.24
Construction	47-2051	Cement Masons & Concrete Finishers	150	\$15.31	\$11.10	\$12.42	\$15.22	\$18.62	\$20.80
Construction	47-2061	Construction Laborers	620	\$11.96	\$6.65	\$8.67	\$10.86	\$12.74	\$16.24
Construction	47-2071	Paving, Surfacing, & Tamping Equipment Operators	50	\$15.00	\$11.67	\$12.59	\$14.13	\$17.68	\$20.20
Construction	47-2073	Operating Engineers & Other Construction Equipment Oper	260	\$16.76	\$11.74	\$14.10	\$15.81	\$17.79	\$24.12
Construction	47-2081	Drywall & Ceiling Tile Installers	290	\$15.37	\$10.35	\$13.49	\$16.07	\$17.85	\$19.72
Construction	47-2082	Tapers		\$12.83	\$7.90	\$10.65	\$13.10	\$15.24	\$17.26
Construction	47-2111	Electricians	150	\$14.96	\$10.32	\$11.69	\$14.31	\$18.30	\$20.86
Construction	47-2141	Painters, Construction & Maintenance	120	\$12.18	\$7.79	\$9.32	\$11.84	\$14.30	\$17.33
Construction	47-2151	Pipelayers	40	\$13.72	\$9.81	\$11.22	\$13.41	\$16.07	\$18.23

# **Yavapai County -- 2003 Occupational Employment & *Hourly* Wage Estimates *by Industry***

Industry	Occ. Code	Occupational Title	Rounded Employment*	Mean Wage*	10th Percentile Wage	25th Percentile Wage	Median Wage	75th Percentile Wage	90th Percentile Wage
Construction	47-2152	Plumbers, Pipefitters, & Steamfitters	460	\$16.39	\$12.41	\$14.80	\$16.44	\$18.11	\$21.12
Construction	47-2161	Plasterers & Stucco Masons		\$12.81	\$9.06	\$11.10	\$12.76	\$14.62	\$16.74
Construction	47-2181	Roofers	100	\$14.29	\$9.44	\$11.20	\$13.87	\$16.65	\$19.96
Construction	47-2211	Sheet Metal Workers	160	\$12.42	\$7.92	\$8.76	\$12.58	\$15.75	\$17.30
Construction	47-3012	Helpers--Carpenters		\$9.95	\$7.59	\$8.61	\$10.24	\$11.35	\$12.28
Construction	47-3013	Helpers--Electricians	60	\$8.92	\$6.19	\$6.98	\$9.23	\$10.65	\$12.00
Construction	47-3014	Helpers--Painters, Paperhangers, Plasterers, & Stucco M	90	\$9.31	\$5.99	\$6.60	\$9.58	\$11.99	\$13.59
Construction	47-3015	Helpers--Pipelayers, Plumbers, Pipefitters, & Steamfitters	100	\$10.12	\$8.48	\$9.53	\$10.29	\$11.05	\$11.56
Construction	47-4031	Fence Erectors		\$9.49	\$7.56	\$8.25	\$9.40	\$10.58	\$11.31
Construction	47-5021	Earth Drillers, Except Oil & Gas		\$13.43	\$9.47	\$10.25	\$13.57	\$15.84	\$17.10
Construction	49-0000	Installation, Maintenance, & Repair Occupations		\$13.95	\$9.58	\$10.91	\$13.91	\$15.91	\$17.55
Construction	49-9021	Heating, Air Conditioning, & Refrigeration Mechanics & Installers		\$15.20	\$11.96	\$13.46	\$14.94	\$16.45	\$18.76
Construction	49-9042	Maintenance & Repair Workers, General		\$14.08	\$12.11	\$13.01	\$14.20	\$15.42	\$16.56
Construction	51-0000	Production Occupations		\$13.10	\$9.71	\$10.38	\$11.50	\$15.25	\$19.87
Construction	53-0000	Transportation & Material Moving Occupations	140	\$13.34	\$9.94	\$11.28	\$12.67	\$14.95	\$18.81
Construction	53-3032	Truck Drivers, Heavy & Tractor-Trailer	30	\$13.40	\$11.21	\$11.88	\$12.87	\$13.97	\$16.83
Construction	53-7032	Excavating & Loading Machine & Dragline Operators		\$15.72	\$9.51	\$13.73	\$16.72	\$19.21	\$20.65
Construction	53-7062	Laborers & Freight, Stock, & Material Movers, H&		\$9.88	\$8.40	\$9.42	\$10.09	\$10.77	\$11.38
Manufacturing	00-0000	Total all occupations	3,370	\$14.60	\$7.71	\$9.19	\$12.25	\$16.85	\$23.04
Manufacturing	11-0000	Management Occupations	150	\$39.50	\$18.40	\$24.00	\$32.82	\$45.12	
Manufacturing	11-1021	General & Operations Managers	40	\$40.97	\$18.59	\$27.09	\$39.54	\$45.84	\$69.72
Manufacturing	11-2022	Sales Managers	20	\$36.16	\$21.57	\$25.23	\$29.31	\$33.52	
Manufacturing	11-3031	Financial Managers	10	\$39.01	\$21.58	\$25.57	\$40.61	\$51.24	\$58.01
Manufacturing	11-3051	Industrial Production Managers	30	\$27.52	\$15.25	\$17.49	\$25.39	\$37.02	\$44.12
Manufacturing	11-9041	Engineering Managers	10	\$28.44	\$20.58	\$23.81	\$27.44	\$34.64	\$38.44
Manufacturing	13-0000	Business & Financial Operations Occupations	40	\$17.35	\$9.62	\$12.30	\$15.65	\$20.77	\$28.62
Manufacturing	13-1023	Purchasing Agents, Except Wholesale, Retail, & Farm Pro	30	\$16.31	\$9.09	\$10.41	\$13.58	\$18.48	\$31.01
Manufacturing	13-2011	Accountants & Auditors	10	\$17.50	\$12.83	\$14.54	\$17.80	\$20.73	\$22.38
Manufacturing	15-0000	Computer & Mathematical Occupations	20	\$22.42	\$9.75	\$14.82	\$21.20	\$28.99	\$39.15
Manufacturing	17-0000	Architecture & Engineering Occupations	80	\$26.28	\$14.05	\$17.68	\$21.92	\$33.55	\$43.53
Manufacturing	17-2141	Mechanical Engineers	10	\$30.59	\$22.40	\$25.35	\$30.18	\$34.71	\$43.07
Manufacturing	37-0000	Building & Grounds Cleaning & Maintenance Occupations	20	\$9.89	\$7.31	\$8.68	\$9.75	\$10.84	\$12.52
Manufacturing	37-2011	Janitors & Cleaners, Except Maids & Housekeeping Clean	20	\$9.30	\$7.13	\$8.54	\$9.47	\$10.40	\$11.18
Manufacturing	41-0000	Sales & Related Occupations	90	\$14.14	\$7.57	\$8.15	\$9.07	\$15.79	\$28.38
Manufacturing	41-2031	Retail Salespersons	40	\$8.28	\$7.43	\$7.75	\$8.30	\$8.83	\$9.15
Manufacturing	41-4012	Sales Representatives, Wholesale & Manufacturing, Exce	30	\$16.06	\$7.77	\$8.71	\$10.72	\$17.64	\$35.65
Manufacturing	43-0000	Office & Administrative Support Occupations	340	\$13.37	\$8.44	\$9.69	\$12.04	\$15.62	\$20.27
Manufacturing	43-1011	First-Line Supervisors/Managers of Office & Administrative	30	\$21.18	\$11.94	\$15.60	\$19.96	\$23.89	\$27.68
Manufacturing	43-3031	Bookkeeping, Accounting, & Auditing Clerks	60	\$11.29	\$7.87	\$8.54	\$10.02	\$13.29	\$16.70
Manufacturing	43-4171	Receptionists & Information Clerks	10	\$10.42	\$7.95	\$9.01	\$10.33	\$11.80	\$13.24
Manufacturing	43-5061	Production, Planning, & Expediting Clerks	20	\$17.44	\$11.48	\$13.41	\$16.16	\$20.00	\$26.17
Manufacturing	43-5071	Shipping, Receiving, & Traffic Clerks	50	\$10.91	\$8.27	\$9.18	\$10.61	\$12.66	\$14.14
Manufacturing	43-5081	Stock Clerks & Order Fillers	20	\$10.90	\$8.67	\$9.39	\$10.37	\$11.65	\$15.35
Manufacturing	43-6011	Executive Secretaries & Administrative Assistants	30	\$13.34	\$9.78	\$10.83	\$12.52	\$15.21	\$19.13
Manufacturing	43-6014	Secretaries, Except Legal, Medical, & Executive	10	\$13.99	\$10.09	\$11.54	\$13.70	\$16.47	\$18.85
Manufacturing	43-9061	Office Clerks, General	50	\$11.90	\$7.38	\$8.94	\$11.17	\$13.14	\$15.29
Manufacturing	47-0000	Construction & Extraction Occupations	70	\$15.77	\$10.68	\$13.41	\$16.10	\$17.86	\$20.38
Manufacturing	47-2031	Carpenters	20	\$14.18	\$9.88	\$11.21	\$12.77	\$14.88	\$21.74

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Industry	Occ. Code	Occupational Title	Rounded Employment*	Mean Wage*	10th Percentile Wage	25th Percentile Wage	Median Wage	75th Percentile Wage	90th Percentile Wage
Manufacturing	49-0000	Installation, Maintenance, & Repair Occupations	120	\$17.02	\$10.02	\$13.06	\$16.56	\$20.26	\$23.40
Manufacturing	49-1011	First-Line Supervisors/Managers of Mechanics, Installers,	10	\$27.85	\$19.69	\$23.50	\$28.50	\$32.58	\$35.80
Manufacturing	49-9042	Maintenance & Repair Workers, General	40	\$14.18	\$9.05	\$10.36	\$13.92	\$17.83	\$20.66
Manufacturing	51-0000	Production Occupations	2,130	\$12.51	\$7.43	\$8.67	\$11.18	\$14.96	\$19.88
Manufacturing	51-1011	First-Line Supervisors/Managers of Production & Operatin	170	\$20.34	\$13.67	\$15.80	\$19.39	\$24.19	\$28.20
Manufacturing	51-4011	Computer-Controlled Machine Tool Operators, Metal & Plc	40	\$15.41	\$9.71	\$11.07	\$14.30	\$19.57	\$22.35
Manufacturing	51-4031	Cutting, Punching, & Press Machine Setters, Operators, & Tenders, M		\$10.98	\$9.14	\$9.74	\$10.73	\$12.28	\$13.65
Manufacturing	51-4033	Grinding, Lapping, Polishing, & Buffing Machine Tool Sette	30	\$13.33	\$9.28	\$9.93	\$11.00	\$13.67	\$19.24
Manufacturing	51-4035	Milling & Planing Machine Setters, Operators, & Tenders, I	30	\$16.96	\$9.56	\$12.15	\$14.49	\$23.49	\$26.18
Manufacturing	51-4041	Machinists	80	\$13.50	\$6.12	\$9.70	\$13.73	\$16.77	\$20.24
Manufacturing	51-4072	Molding, Coremaking, & Casting Machine Setters, Operatr	40	\$10.41	\$6.62	\$7.92	\$9.92	\$12.56	\$15.86
Manufacturing	51-4081	Multiple Machine Tool Setters, Operators, & Tenders, Metal & Plastic		\$17.44	\$14.80	\$15.68	\$17.14	\$19.44	\$21.36
Manufacturing	51-4111	Tool & Die Makers	20	\$16.30	\$12.71	\$14.47	\$16.30	\$18.23	\$20.61
Manufacturing	51-4121	Welders, Cutters, Solderers, & Brazers	20	\$11.61	\$7.65	\$8.47	\$10.40	\$15.53	\$17.09
Manufacturing	51-5023	Printing Machine Operators	40	\$14.23	\$9.24	\$10.71	\$13.41	\$17.83	\$20.57
Manufacturing	51-7011	Cabinetmakers & Bench Carpenters	200	\$12.58	\$8.65	\$11.32	\$12.72	\$13.99	\$15.95
Manufacturing	51-9021	Crushing, Grinding, & Polishing Machine Setters, Operator	30	\$12.09	\$7.57	\$8.25	\$11.16	\$16.25	\$17.62
Manufacturing	51-9022	Grinding & Polishing Workers, H&		\$8.92	\$6.17	\$7.24	\$8.65	\$10.07	\$10.97
Manufacturing	51-9041	Extruding, Forming, Pressing, & Compacting Machine Sett	20	\$8.12	\$7.01	\$7.39	\$7.97	\$8.58	\$9.87
Manufacturing	51-9061	Inspectors, Testers, Sorters, Samplers, & Weighers	60	\$12.48	\$7.53	\$8.25	\$10.27	\$16.24	\$19.84
Manufacturing	51-9081	Dental Laboratory Technicians	20	\$13.19	\$11.17	\$11.85	\$13.05	\$14.85	\$16.48
Manufacturing	51-9195	Molders, Shapers, & Casters, Except Metal & Plastic	110	\$11.33	\$8.16	\$9.29	\$10.41	\$12.19	\$18.19
Manufacturing	51-9198	Helpers--Production Workers	110	\$8.85	\$6.09	\$6.88	\$8.30	\$10.21	\$12.80
Manufacturing	53-0000	Transportation & Material Moving Occupations	270	\$13.07	\$8.06	\$9.48	\$12.31	\$14.57	\$19.67
Manufacturing	53-1021	First-Line Supervisors/Managers of Helpers, Laborers, & M	10	\$20.14	\$14.62	\$18.93	\$20.79	\$22.72	\$24.66
Manufacturing	53-3032	Truck Drivers, Heavy & Tractor-Trailer	110	\$16.19	\$12.02	\$12.81	\$14.08	\$16.82	\$28.69
Manufacturing	53-3033	Truck Drivers, Light or Delivery Services	10	\$9.33	\$7.11	\$7.92	\$9.08	\$10.54	\$12.76
Wholesale Trade	00-0000	Total all occupations	2,270	\$15.02	\$6.99	\$8.98	\$12.19	\$17.53	\$26.03
Wholesale Trade	11-0000	Management Occupations	100	\$41.73	\$23.65	\$27.11	\$33.00	\$46.77	
Wholesale Trade	13-2011	Accountants & Auditors	20	\$23.76	\$14.66	\$16.13	\$22.84	\$31.90	\$35.28
Wholesale Trade	41-0000	Sales & Related Occupations	510	\$17.14	\$7.58	\$9.78	\$14.53	\$22.57	\$27.37
Wholesale Trade	41-1012	First-Line Supervisors/Managers of Non-Retail Sales Workers		\$20.55	\$10.04	\$13.05	\$24.04	\$26.40	\$27.82
Wholesale Trade	41-2011	Cashiers		\$7.93	\$6.06	\$6.90	\$7.90	\$8.82	\$10.07
Wholesale Trade	41-4011	Sales Representatives, Wholesale & Manufacturing, Tech	80	\$24.26	\$10.90	\$12.25	\$18.23	\$23.68	\$53.61
Wholesale Trade	41-4012	Sales Representatives, Wholesale & Manufacturing, Exce	300	\$17.88	\$8.80	\$11.42	\$16.99	\$23.70	\$27.44
Wholesale Trade	43-0000	Office & Administrative Support Occupations	700	\$11.76	\$8.42	\$10.02	\$11.61	\$13.01	\$15.26
Wholesale Trade	43-1011	First-Line Supervisors/Managers of Office & Administrative	20	\$17.37	\$10.03	\$12.57	\$16.87	\$22.42	\$25.80
Wholesale Trade	43-3031	Bookkeeping, Accounting, & Auditing Clerks	30	\$14.87	\$11.40	\$12.10	\$13.19	\$15.06	\$24.87
Wholesale Trade	43-4171	Receptionists & Information Clerks	30	\$10.86	\$8.13	\$9.45	\$11.22	\$12.57	\$13.51
Wholesale Trade	43-5071	Shipping, Receiving, & Traffic Clerks	50	\$11.45	\$6.99	\$7.75	\$10.18	\$15.78	\$18.58
Wholesale Trade	43-9061	Office Clerks, General	70	\$11.23	\$7.69	\$9.22	\$10.82	\$13.39	\$16.01
Wholesale Trade	49-0000	Installation, Maintenance, & Repair Occupations	40	\$14.88	\$9.76	\$11.25	\$12.86	\$15.63	\$21.44
Wholesale Trade	49-9042	Maintenance & Repair Workers, General	20	\$11.82	\$9.20	\$10.82	\$12.26	\$13.25	\$14.05
Wholesale Trade	51-0000	Production Occupations	70	\$14.06	\$7.17	\$8.40	\$12.50	\$17.20	\$25.25
Wholesale Trade	51-2092	Team Assemblers	40	\$9.73	\$6.53	\$7.48	\$8.63	\$11.83	\$14.92
Wholesale Trade	53-0000	Transportation & Material Moving Occupations	550	\$14.52	\$6.27	\$8.29	\$12.91	\$19.47	\$25.28
Wholesale Trade	53-1031	First-Line Supervisors/Managers of Transportation & Mate	50	\$18.08	\$10.15	\$11.72	\$14.33	\$19.80	\$22.31
Wholesale Trade	53-3032	Truck Drivers, Heavy & Tractor-Trailer	120	\$18.98	\$12.14	\$13.55	\$19.89	\$24.20	\$26.10

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Wholesale Trade	53-3033	Truck Drivers, Light or Delivery Services		\$10.84	\$5.72	\$6.36	\$10.75	\$13.56	\$14.63
Wholesale Trade	53-7062	Laborers & Freight, Stock, & Material Movers, H&	130	\$7.59	\$5.80	\$6.41	\$7.52	\$8.75	\$9.96
Retail Trade	00-0000	Total all occupations	7,940	\$12.07	\$6.31	\$7.54	\$10.35	\$14.34	\$18.96
Retail Trade	11-0000	Management Occupations	310	\$27.49	\$14.06	\$16.48	\$23.16	\$30.66	\$44.18
Retail Trade	11-1021	General & Operations Managers	210	\$30.64	\$13.83	\$20.05	\$24.95	\$33.70	\$60.97
Retail Trade	11-2022	Sales Managers		\$19.82	\$14.14	\$15.03	\$16.47	\$20.75	\$34.24
Retail Trade	13-0000	Business & Financial Operations Occupations	100	\$17.64	\$10.45	\$13.82	\$16.97	\$22.85	\$26.24
Retail Trade	13-1022	Wholesale & Retail Buyers, Except Farm Products	40	\$15.06	\$11.14	\$13.02	\$15.42	\$17.39	\$18.46
Retail Trade	13-2011	Accountants & Auditors		\$23.35	\$16.10	\$22.81	\$24.73	\$26.65	\$27.81
Retail Trade	27-0000	Arts, Design, Entertainment, Sports, & Media Occupations	50	\$11.25	\$7.68	\$9.26	\$10.52	\$12.03	\$18.91
Retail Trade	27-1023	Floral Designers	40	\$10.23	\$7.93	\$9.30	\$10.30	\$11.36	\$12.82
Retail Trade	29-0000	Healthcare Practitioners & Technical Occupations	150	\$22.65	\$10.83	\$12.06	\$14.78	\$38.19	\$43.65
Retail Trade	29-1051	Pharmacists	60	\$38.41	\$26.09	\$36.52	\$40.21	\$43.75	\$48.22
Retail Trade	29-2052	Pharmacy Technicians	90	\$12.62	\$9.95	\$11.29	\$12.53	\$14.02	\$16.06
Retail Trade	31-0000	Healthcare Support Occupations	20	\$10.85	\$8.16	\$9.27	\$10.96	\$12.65	\$13.69
Retail Trade	31-9095	Pharmacy Aides	20	\$10.85	\$8.16	\$9.27	\$10.96	\$12.65	\$13.69
Retail Trade	33-0000	Protective Service Occupations	20	\$9.73	\$6.16	\$7.18	\$9.58	\$10.97	\$15.39
Retail Trade	33-9032	Security Guards	10	\$9.64	\$5.93	\$6.60	\$9.07	\$10.79	\$16.20
Retail Trade	35-0000	Food Preparation & Serving-Related Occupations		\$11.38	\$6.99	\$8.99	\$11.83	\$13.26	\$15.47
Retail Trade	35-1012	First-Line Supervisors/Managers of Food Preparation & Se	30	\$15.57	\$13.62	\$14.29	\$15.46	\$16.63	\$19.62
Retail Trade	35-2021	Food Preparation Workers		\$11.81	\$7.71	\$11.02	\$12.11	\$13.21	\$15.19
Retail Trade	35-3021	Combined Food Preparation & Serving Workers, Including	60	\$9.03	\$6.02	\$6.95	\$8.92	\$10.60	\$12.75
Retail Trade	37-0000	Building & Grounds Cleaning & Maintenance Occupations	60	\$9.73	\$6.09	\$6.87	\$9.40	\$11.54	\$13.77
Retail Trade	37-2011	Janitors & Cleaners, Except Maids & Housekeeping Clean	50	\$9.54	\$6.02	\$6.69	\$9.16	\$11.11	\$13.66
Retail Trade	41-0000	Sales & Related Occupations	4,100	\$10.53	\$6.09	\$7.04	\$9.04	\$13.17	\$16.68
Retail Trade	41-1011	First-Line Supervisors/Managers of Retail Sales Workers	600	\$14.78	\$8.55	\$11.18	\$13.84	\$17.16	\$21.88
Retail Trade	41-2011	Cashiers	1,680	\$9.16	\$5.90	\$6.63	\$7.99	\$10.69	\$15.41
Retail Trade	41-2021	Counter & Rental Clerks	60	\$12.10	\$7.52	\$9.23	\$12.36	\$15.26	\$16.82
Retail Trade	41-2022	Parts Salespersons	50	\$13.43	\$8.58	\$9.70	\$11.22	\$16.77	\$21.14
Retail Trade	41-2031	Retail Salespersons	1,600	\$9.93	\$6.04	\$6.92	\$8.68	\$11.10	\$15.70
Retail Trade	41-4011	Sales Representatives, Wholesale & Manufacturing, Technical & Scier		\$17.99	\$9.78	\$11.34	\$19.26	\$22.04	\$25.86
Retail Trade	41-4012	Sales Representatives, Wholesale & Manufacturing, Exce	80	\$12.63	\$9.22	\$9.90	\$11.04	\$15.87	\$18.69
Retail Trade	41-9099	Sales & Related Workers, All Other	20						
Retail Trade	43-0000	Office & Administrative Support Occupations	890	\$10.45	\$6.25	\$7.39	\$9.62	\$12.99	\$16.13
Retail Trade	43-1011	First-Line Supervisors/Managers of Office & Administrative	40	\$16.71	\$8.83	\$10.70	\$14.63	\$20.32	\$24.61
Retail Trade	43-3031	Bookkeeping, Accounting, & Auditing Clerks	70	\$12.65	\$7.28	\$10.29	\$12.36	\$13.98	\$16.71
Retail Trade	43-3051	Payroll & Timekeeping Clerks		\$6.58	\$5.32	\$5.58	\$6.02	\$6.45	\$6.72
Retail Trade	43-4051	Customer Service Representatives	120	\$12.72	\$8.66	\$10.34	\$13.03	\$15.59	\$17.00
Retail Trade	43-4151	Order Clerks	40	\$9.96	\$7.58	\$8.22	\$9.40	\$10.87	\$14.70
Retail Trade	43-4171	Receptionists & Information Clerks	20	\$9.38	\$5.94	\$7.17	\$8.68	\$12.23	\$13.70
Retail Trade	43-5071	Shipping, Receiving, & Traffic Clerks	130	\$9.39	\$6.23	\$6.99	\$8.22	\$11.37	\$15.15
Retail Trade	43-5081	Stock Clerks & Order Fillers	210	\$9.14	\$6.33	\$7.15	\$8.33	\$10.55	\$14.04
Retail Trade	43-6014	Secretaries, Except Legal, Medical, & Executive		\$9.01	\$5.94	\$6.68	\$9.27	\$10.60	\$11.60
Retail Trade	43-9061	Office Clerks, General	70	\$10.79	\$7.30	\$8.06	\$9.53	\$13.76	\$16.31
Retail Trade	45-0000	Farming, Fishing, & Forestry Occupations		\$12.44	\$7.11	\$8.32	\$14.30	\$15.69	\$16.53
Retail Trade	47-0000	Construction & Extraction Occupations	110	\$18.57	\$8.01	\$10.37	\$13.34	\$29.40	\$33.55
Retail Trade	47-2044	Tile & Marble Setters	40	\$21.33	\$8.62	\$10.15	\$21.06	\$31.95	\$34.57
Retail Trade	47-4999	All Other Construction Trades & Related Workers		\$12.50	\$11.04	\$11.48	\$12.21	\$12.94	\$13.38



# **Yavapai County -- 2003 Occupational Employment & *Hourly* Wage Estimates *by Industry***

Industry	Occ. Code	Occupational Title	Rounded Employment*	Mean Wage*	10th Percentile Wage	25th Percentile Wage	Median Wage	75th Percentile Wage	90th Percentile Wage
Retail Trade	49-0000	Installation, Maintenance, & Repair Occupations	360	\$16.75	\$9.04	\$11.12	\$13.83	\$18.87	\$32.47
Retail Trade	49-1011	First-Line Supervisors/Managers of Mechanics, Installers,	50	\$29.82	\$14.51	\$18.40	\$36.57	\$41.20	\$43.99
Retail Trade	49-3023	Automotive Service Technicians & Mechanics	100	\$18.68	\$9.24	\$12.05	\$17.89	\$25.60	\$31.63
Retail Trade	49-3093	Tire Repairers & Changers	30	\$10.65	\$7.38	\$8.45	\$10.31	\$12.79	\$15.09
Retail Trade	49-9042	Maintenance & Repair Workers, General	10	\$10.42	\$6.22	\$8.30	\$9.82	\$12.42	\$16.11
Retail Trade	49-9099	Installation, Maintenance, & Repair Workers, All Other		\$12.86	\$9.84	\$11.36	\$12.86	\$14.53	\$16.52
Retail Trade	51-0000	Production Occupations	380	\$13.38	\$8.66	\$10.46	\$12.51	\$16.72	\$20.24
Retail Trade	51-1011	First-Line Supervisors/Managers of Production & Operatin	30	\$19.90	\$15.93	\$17.57	\$19.57	\$22.00	\$25.63
Retail Trade	51-3011	Bakers	70	\$12.22	\$10.76	\$11.40	\$12.31	\$13.23	\$14.84
Retail Trade	51-3021	Butchers & Meat Cutters	100	\$16.52	\$11.55	\$12.85	\$17.35	\$19.82	\$21.19
Retail Trade	53-0000	Transportation & Material Moving Occupations	840	\$10.01	\$5.96	\$6.98	\$8.59	\$12.15	\$15.76
Retail Trade	53-3032	Truck Drivers, Heavy & Tractor-Trailer	30	\$10.90	\$6.15	\$8.92	\$11.74	\$13.18	\$14.46
Retail Trade	53-3033	Truck Drivers, Light or Delivery Services	200	\$8.45	\$7.05	\$7.48	\$8.09	\$8.92	\$11.01
Retail Trade	53-7061	Cleaners of Vehicles & Equipment	40	\$8.87	\$6.00	\$7.11	\$8.60	\$10.66	\$12.61
Retail Trade	53-7062	Laborers & Freight, Stock, & Material Movers, H&	340	\$10.89	\$5.96	\$7.15	\$9.43	\$12.57	\$17.10
Retail Trade	53-7064	Packers & Packagers, H&	170	\$8.88	\$5.57	\$5.99	\$6.68	\$12.62	\$15.71
Transportation & Warehousing	00-0000	Total all occupations	1,090	\$14.97	\$7.63	\$9.59	\$13.90	\$19.08	\$24.36
Transportation & Warehousing	11-0000	Management Occupations	30	\$27.50	\$21.93	\$24.29	\$26.88	\$31.00	\$35.41
Transportation & Warehousing	39-0000	Personal Care & Service Occupations	50	\$8.88	\$5.64	\$6.39	\$7.90	\$9.24	\$15.20
Transportation & Warehousing	43-0000	Office & Administrative Support Occupations	360	\$16.09	\$7.90	\$10.86	\$17.41	\$20.41	\$23.45
Transportation & Warehousing	43-1011	First-Line Supervisors/Managers of Office & Administrative Support W		\$17.17	\$13.07	\$14.67	\$16.91	\$20.23	\$21.75
Transportation & Warehousing	43-3031	Bookkeeping, Accounting, & Auditing Clerks	10	\$15.57	\$9.40	\$12.22	\$15.52	\$19.89	\$21.61
Transportation & Warehousing	43-4171	Receptionists & Information Clerks	20	\$9.87	\$6.54	\$7.52	\$8.46	\$13.93	\$15.77
Transportation & Warehousing	43-5032	Dispatchers, Except Police, Fire, & Ambulance	10	\$9.71	\$6.08	\$7.18	\$9.47	\$12.62	\$13.93
Transportation & Warehousing	43-9051	Mail Clerks & Mail Machine Operators, Except Postal Serv	20	\$10.27	\$7.68	\$9.04	\$10.12	\$11.15	\$13.76
Transportation & Warehousing	43-9061	Office Clerks, General	70	\$10.96	\$7.24	\$7.71	\$8.49	\$14.82	\$17.38
Transportation & Warehousing	49-0000	Installation, Maintenance, & Repair Occupations		\$14.75	\$7.71	\$9.80	\$13.85	\$19.26	\$22.98
Transportation & Warehousing	49-3011	Aircraft Mechanics & Service Technicians	10	\$15.87	\$11.32	\$12.12	\$13.68	\$20.41	\$24.17
Transportation & Warehousing	53-0000	Transportation & Material Moving Occupations	570	\$13.96	\$7.65	\$9.42	\$12.57	\$16.16	\$23.71
Transportation & Warehousing	53-1031	First-Line Supervisors/Managers of Transportation & Mate	30	\$19.49	\$9.97	\$12.87	\$17.02	\$25.28	\$28.93
Transportation & Warehousing	53-2012	Commercial Pilots							
Transportation & Warehousing	53-3021	Bus Drivers, Transit & Intercity	80	\$8.57	\$7.09	\$7.65	\$8.60	\$9.76	\$10.60
Transportation & Warehousing	53-3032	Truck Drivers, Heavy & Tractor-Trailer	180	\$13.76	\$10.69	\$12.17	\$13.84	\$15.98	\$17.29
Transportation & Warehousing	53-3041	Taxi Drivers & Chauffeurs	60	\$12.16	\$9.26	\$11.71	\$12.59	\$13.47	\$14.17
Information	00-0000	Total all occupations	450	\$19.45	\$7.51	\$10.18	\$17.87	\$25.03	\$33.08
Information	11-0000	Management Occupations	30	\$25.71	\$8.86	\$12.71	\$22.27	\$37.69	\$49.97
Information	11-1021	General & Operations Managers	10	\$28.75	\$8.30	\$15.68	\$22.85	\$47.79	\$54.39
Information	15-0000	Computer & Mathematical Occupations	30	\$42.28	\$11.55	\$30.07	\$42.48	\$62.45	\$68.17
Information	27-0000	Arts, Design, Entertainment, Sports, & Media Occupations	110	\$16.50	\$8.20	\$10.53	\$18.24	\$20.63	\$22.63
Information	27-3010	Announcers	10	\$10.66	\$6.86	\$7.49	\$8.37	\$9.74	\$22.45
Information	27-3041	Editors		\$19.00	\$13.75	\$18.20	\$19.59	\$20.99	\$21.82
Information	41-0000	Sales & Related Occupations	30	\$14.68	\$6.42	\$9.46	\$12.31	\$16.09	\$25.77
Information	41-3011	Advertising Sales Agents	20	\$14.12	\$6.30	\$9.16	\$12.60	\$16.28	\$24.58
Information	43-0000	Office & Administrative Support Occupations	100	\$11.51	\$6.62	\$8.22	\$10.10	\$13.64	\$19.93
Information	43-9061	Office Clerks, General	20	\$9.42	\$5.99	\$6.87	\$8.98	\$10.20	\$15.72
Finance & Insurance	00-0000	Total all occupations	1,100	\$16.08	\$8.56	\$10.19	\$13.00	\$17.51	\$25.60
Finance & Insurance	11-0000	Management Occupations	70	\$31.28	\$14.90	\$17.20	\$26.20	\$41.49	\$60.47
Finance & Insurance	11-1021	General & Operations Managers	10	\$53.02	\$32.14	\$37.12	\$49.54	\$61.84	

# **Yavapai County -- 2003 Occupational Employment & *Hourly* Wage Estimates *by Industry***

Industry	Occ. Code	Occupational Title	Rounded Employment*	Mean Wage*	10th Percentile Wage	25th Percentile Wage	Median Wage	75th Percentile Wage	90th Percentile Wage
Finance & Insurance	11-3031	Financial Managers	50	\$25.19	\$11.23	\$16.27	\$23.60	\$28.16	\$44.55
Finance & Insurance	13-0000	Business & Financial Operations Occupations	150	\$25.56	\$13.72	\$16.65	\$20.51	\$25.53	\$37.32
Finance & Insurance	13-2052	Personal Financial Advisors		\$14.94	\$11.90	\$12.57	\$13.67	\$16.12	\$21.87
Finance & Insurance	13-2072	Loan Officers	110	\$27.72	\$14.37	\$17.87	\$21.50	\$26.03	\$47.96
Finance & Insurance	41-0000	Sales & Related Occupations	150	\$19.82	\$10.85	\$13.28	\$16.21	\$21.34	\$32.60
Finance & Insurance	41-3021	Insurance Sales Agents	110	\$16.70	\$10.87	\$12.69	\$14.96	\$17.52	\$28.44
Finance & Insurance	41-3031	Securities, Commodities, & Financial Services Sales Agen	30	\$23.04	\$15.17	\$18.23	\$20.73	\$25.36	\$28.94
Finance & Insurance	43-0000	Office & Administrative Support Occupations	710	\$11.93	\$7.84	\$9.54	\$11.04	\$13.86	\$16.99
Finance & Insurance	43-1011	First-Line Supervisors/Managers of Office & Administrative	60	\$19.44	\$13.51	\$15.44	\$18.90	\$21.70	\$28.88
Finance & Insurance	43-3031	Bookkeeping, Accounting, & Auditing Clerks	10	\$9.67	\$6.07	\$7.63	\$9.34	\$12.10	\$13.81
Finance & Insurance	43-3071	Tellers	270	\$10.77	\$9.11	\$9.64	\$10.49	\$11.35	\$13.63
Finance & Insurance	43-4051	Customer Service Representatives	50	\$11.75	\$9.21	\$10.05	\$11.44	\$13.24	\$15.02
Finance & Insurance	43-4131	Loan Interviewers & Clerks	50	\$14.94	\$11.64	\$13.13	\$14.89	\$16.62	\$17.79
Finance & Insurance	43-4141	New Accounts Clerks	50	\$15.14	\$12.12	\$13.06	\$14.66	\$17.03	\$19.61
Finance & Insurance	43-4171	Receptionists & Information Clerks	20	\$8.27	\$7.10	\$7.52	\$8.10	\$8.80	\$10.32
Finance & Insurance	43-6011	Executive Secretaries & Administrative Assistants	20	\$13.29	\$9.76	\$10.83	\$13.51	\$15.85	\$17.18
Finance & Insurance	43-6014	Secretaries, Except Legal, Medical, & Executive	60	\$10.40	\$7.52	\$8.54	\$10.59	\$12.22	\$13.37
Finance & Insurance	43-9061	Office Clerks, General	50	\$8.22	\$5.87	\$6.39	\$7.13	\$8.43	\$14.54
Real Estate & Rental & Leasing	00-0000	Total all occupations	770	\$20.69	\$6.50	\$8.01	\$10.69	\$19.71	\$63.12
Real Estate & Rental & Leasing	11-0000	Management Occupations	30	\$16.48	\$6.39	\$7.53	\$9.04	\$21.11	\$37.11
Real Estate & Rental & Leasing	11-9141	Property, Real Estate, & Community Association Manager	20	\$9.48	\$6.14	\$6.94	\$8.08	\$9.08	\$19.04
Real Estate & Rental & Leasing	37-0000	Building & Grounds Cleaning & Maintenance Occupations		\$7.60	\$5.76	\$6.31	\$7.29	\$8.47	\$10.16
Real Estate & Rental & Leasing	37-2012	Maids & Housekeeping Cleaners		\$7.07	\$5.66	\$6.05	\$6.71	\$8.05	\$9.52
Real Estate & Rental & Leasing	37-3011	L&scaping & Groundskeeping Workers		\$7.39	\$5.76	\$6.27	\$7.11	\$8.15	\$8.76
Real Estate & Rental & Leasing	41-0000	Sales & Related Occupations		\$32.14	\$7.94	\$9.25	\$13.54	\$26.82	
Real Estate & Rental & Leasing	41-1011	First-Line Supervisors/Managers of Retail Sales Workers		\$17.52	\$14.66	\$15.59	\$17.18	\$19.80	\$21.54
Real Estate & Rental & Leasing	41-2021	Counter & Rental Clerks		\$11.44	\$9.16	\$10.14	\$11.67	\$13.03	\$13.86
Real Estate & Rental & Leasing	43-0000	Office & Administrative Support Occupations	140	\$8.68	\$5.74	\$6.18	\$6.91	\$11.21	\$13.75
Real Estate & Rental & Leasing	43-1011	First-Line Supervisors/Managers of Office & Administrative Support W		\$16.06	\$11.90	\$12.67	\$13.97	\$20.24	\$21.90
Real Estate & Rental & Leasing	43-3031	Bookkeeping, Accounting, & Auditing Clerks		\$12.85	\$9.41	\$10.54	\$12.29	\$14.57	\$18.05
Real Estate & Rental & Leasing	43-6014	Secretaries, Except Legal, Medical, & Executive		\$6.56	\$5.65	\$5.94	\$6.42	\$6.90	\$8.05
Real Estate & Rental & Leasing	49-0000	Installation, Maintenance, & Repair Occupations	110	\$13.21	\$9.66	\$10.59	\$12.29	\$14.88	\$19.55
Real Estate & Rental & Leasing	49-9042	Maintenance & Repair Workers, General	30	\$11.84	\$8.99	\$10.36	\$12.26	\$13.65	\$14.55
Real Estate & Rental & Leasing	53-0000	Transportation & Material Moving Occupations	40	\$10.80	\$7.75	\$8.67	\$10.51	\$12.62	\$14.20
Professional, Scientific, & Technical Service	00-0000	Total all occupations	1,580	\$20.02	\$7.24	\$10.59	\$15.07	\$22.95	\$36.38
Professional, Scientific, & Technical Service	11-0000	Management Occupations	40	\$37.41	\$20.81	\$25.28	\$32.29	\$43.67	\$63.98
Professional, Scientific, & Technical Service	11-9041	Engineering Managers	20	\$43.60	\$25.53	\$28.75	\$39.35	\$54.13	\$68.91
Professional, Scientific, & Technical Service	13-0000	Business & Financial Operations Occupations	280	\$22.87	\$7.40	\$13.40	\$22.10	\$27.70	\$34.86
Professional, Scientific, & Technical Service	13-1111	Management Analysts	140	\$26.66	\$7.32	\$15.67	\$25.08	\$29.41	\$37.64
Professional, Scientific, & Technical Service	13-2011	Accountants & Auditors	70	\$22.59	\$13.62	\$16.28	\$21.67	\$26.89	\$34.58
Professional, Scientific, & Technical Service	13-2082	Tax Preparers	20	\$10.08	\$7.66	\$8.30	\$9.74	\$11.97	\$13.45
Professional, Scientific, & Technical Service	15-0000	Computer & Mathematical Occupations	80						
Professional, Scientific, & Technical Service	15-1051	Computer Systems Analysts		\$27.06	\$14.28	\$24.16	\$28.18	\$32.58	\$35.24
Professional, Scientific, & Technical Service	17-0000	Architecture & Engineering Occupations	250	\$26.85	\$9.69	\$14.29	\$21.91	\$34.84	\$61.48
Professional, Scientific, & Technical Service	17-1022	Surveyors	60						
Professional, Scientific, & Technical Service	17-2051	Civil Engineers	70	\$48.75	\$20.98	\$35.11	\$57.97	\$64.53	\$68.47
Professional, Scientific, & Technical Service	17-3011	Architectural & Civil Drafters	30	\$18.85	\$14.75	\$16.02	\$18.30	\$21.37	\$24.99
Professional, Scientific, & Technical Service	17-3013	Mechanical Drafters		\$17.97	\$11.41	\$12.31	\$15.00	\$24.37	\$26.34

## Yavapai County -- 2003 Occupational Employment & *Hourly* Wage Estimates *by Industry*

Industry	Occ. Code	Occupational Title	Rounded Employment*	Mean Wage*	10th Percentile Wage	25th Percentile Wage	Median Wage	75th Percentile Wage	90th Percentile Wage
Professional, Scientific, & Technical Service 17-3031		Surveying & Mapping Technicians	10	\$18.91	\$9.94	\$13.65	\$17.68	\$24.86	\$29.26
Professional, Scientific, & Technical Service 19-0000		Life, Physical, & Social Science Occupations	20	\$30.08	\$18.89	\$21.76	\$32.07	\$36.69	\$41.04
Professional, Scientific, & Technical Service 19-3021		Market Research Analysts	10	\$31.04	\$19.33	\$22.10	\$33.57	\$38.00	\$41.45
Professional, Scientific, & Technical Service 23-0000		Legal Occupations	250	\$17.48	\$13.71	\$14.40	\$15.62	\$16.84	\$20.64
Professional, Scientific, & Technical Service 23-1011		Lawyers	140	\$19.62	\$14.05	\$14.87	\$16.25	\$19.35	\$22.46
Professional, Scientific, & Technical Service 23-2011		Paralegals & Legal Assistants		\$14.81	\$13.02	\$13.99	\$14.99	\$16.06	\$16.70
Professional, Scientific, & Technical Service 27-0000		Arts, Design, Entertainment, Sports, & Media Occupations	30	\$14.76	\$6.06	\$7.04	\$8.51	\$13.18	\$33.19
Professional, Scientific, & Technical Service 27-4021		Photographers	20	\$7.16	\$5.75	\$6.37	\$7.24	\$8.08	\$8.60
Professional, Scientific, & Technical Service 29-0000		Healthcare Practitioners & Technical Occupations	50	\$18.81	\$7.98	\$9.43	\$11.87	\$30.03	\$38.99
Professional, Scientific, & Technical Service 29-1131		Veterinarians	20	\$37.83	\$28.22	\$31.48	\$35.57	\$42.20	\$55.34
Professional, Scientific, & Technical Service 29-2056		Veterinary Technologists & Technicians	20	\$9.98	\$7.18	\$8.29	\$9.88	\$11.48	\$13.48
Professional, Scientific, & Technical Service 41-0000		Sales & Related Occupations		\$29.60	\$13.10	\$16.65	\$21.85	\$47.70	\$53.29
Professional, Scientific, & Technical Service 43-0000		Office & Administrative Support Occupations	460	\$11.19	\$6.43	\$8.72	\$10.75	\$13.81	\$16.20
Professional, Scientific, & Technical Service 43-1011		First-Line Supervisors/Managers of Office & Administrative	30	\$14.25	\$11.53	\$12.32	\$13.44	\$15.51	\$17.49
Professional, Scientific, & Technical Service 43-3031		Bookkeeping, Accounting, & Auditing Clerks	60	\$11.94	\$8.79	\$9.57	\$10.80	\$13.03	\$16.48
Professional, Scientific, & Technical Service 43-4171		Receptionists & Information Clerks	40	\$8.66	\$7.15	\$7.70	\$8.49	\$9.69	\$10.67
Professional, Scientific, & Technical Service 43-6011		Executive Secretaries & Administrative Assistants	40	\$11.18	\$6.26	\$7.12	\$11.57	\$13.21	\$16.34
Professional, Scientific, & Technical Service 43-6012		Legal Secretaries		\$15.33	\$13.70	\$14.34	\$15.42	\$16.50	\$17.13
Professional, Scientific, & Technical Service 43-6014		Secretaries, Except Legal, Medical, & Executive	60	\$9.26	\$5.84	\$6.79	\$9.49	\$10.48	\$12.68
Professional, Scientific, & Technical Service 43-9021		Data Entry Keyers	40	\$10.82	\$6.84	\$9.74	\$11.35	\$12.61	\$13.36
Professional, Scientific, & Technical Service 43-9061		Office Clerks, General	40	\$7.63	\$5.71	\$6.18	\$7.08	\$8.80	\$10.56
Professional, Scientific, & Technical Service 51-0000		Production Occupations		\$13.40	\$7.68	\$9.41	\$12.51	\$16.79	\$21.47
Administrative & Support & Waste Managen 00-0000		Total all occupations	3,040	\$11.51	\$6.37	\$7.80	\$9.67	\$13.24	\$18.52
Administrative & Support & Waste Managen 11-0000		Management Occupations	50	\$27.28	\$9.69	\$13.17	\$25.30	\$36.79	\$45.14
Administrative & Support & Waste Managen 11-1021		General & Operations Managers	30	\$28.64	\$9.37	\$10.67	\$32.25	\$38.05	\$46.05
Administrative & Support & Waste Managen 13-0000		Business & Financial Operations Occupations		\$17.85	\$9.54	\$11.13	\$15.72	\$24.02	\$28.42
Administrative & Support & Waste Managen 13-2011		Accountants & Auditors		\$17.45	\$9.35	\$10.63	\$13.20	\$23.81	\$28.16
Administrative & Support & Waste Managen 29-0000		Healthcare Practitioners & Technical Occupations		\$23.61	\$9.96	\$19.76	\$24.81	\$27.71	\$34.74
Administrative & Support & Waste Managen 37-0000		Building & Grounds Cleaning & Maintenance Occupations	1,120	\$10.29	\$6.86	\$7.79	\$9.33	\$12.62	\$15.05
Administrative & Support & Waste Managen 37-1011		First-Line Supervisors/Managers of Housekeeping & Janit	60	\$13.02	\$8.57	\$9.42	\$10.57	\$14.26	\$25.34
Administrative & Support & Waste Managen 37-1012		First-Line Supervisors/Managers of L&scaping, Lawn Serv	30	\$17.05	\$12.68	\$14.36	\$16.83	\$19.81	\$21.63
Administrative & Support & Waste Management & Rem 37-2011		Janitors & Cleaners, Except Maids & Housekeeping Clean	270	\$7.57	\$5.71	\$6.40	\$7.44	\$8.31	\$10.20
Administrative & Support & Waste Management & Rem 37-2012		Maids & Housekeeping Cleaners	210	\$8.27	\$7.33	\$7.65	\$8.18	\$8.72	\$9.52
Administrative & Support & Waste Management & Rem 37-2021		Pest Control Workers	80	\$12.36	\$6.95	\$8.66	\$13.50	\$15.09	\$16.41
Administrative & Support & Waste Management & Rem 37-3011		L&scaping & Groundskeeping Workers	380	\$11.51	\$7.97	\$9.24	\$11.49	\$13.66	\$15.80
Administrative & Support & Waste Management & Rem 41-0000		Sales & Related Occupations	180	\$10.26	\$5.82	\$6.75	\$9.08	\$11.42	\$15.43
Administrative & Support & Waste Management & Rem 41-2011		Cashiers	40	\$8.25	\$6.85	\$7.54	\$8.29	\$9.02	\$10.03
Administrative & Support & Waste Management & Rem 41-3041		Travel Agents	70	\$10.71	\$8.04	\$9.25	\$10.44	\$12.09	\$13.39
Administrative & Support & Waste Management & Rem 43-0000		Office & Administrative Support Occupations	630	\$10.06	\$6.24	\$7.66	\$9.41	\$11.26	\$15.31
Administrative & Support & Waste Management & Rem 43-1011		First-Line Supervisors/Managers of Office & Administrative	40	\$16.83	\$11.79	\$13.93	\$16.36	\$19.69	\$21.98
Administrative & Support & Waste Management & Rem 43-3011		Bill & Account Collectors	10	\$10.44	\$7.43	\$7.87	\$8.59	\$14.33	\$16.05
Administrative & Support & Waste Management & Rem 43-3031		Bookkeeping, Accounting, & Auditing Clerks	30	\$10.98	\$9.10	\$9.63	\$10.51	\$11.45	\$15.67
Administrative & Support & Waste Management & Rem 43-4051		Customer Service Representatives	130	\$8.20	\$5.77	\$6.71	\$7.94	\$8.86	\$11.02
Administrative & Support & Waste Management & Rem 43-4171		Receptionists & Information Clerks	40	\$10.40	\$6.95	\$8.01	\$10.81	\$12.74	\$13.77
Administrative & Support & Waste Management & Rem 43-5032		Dispatchers, Except Police, Fire, & Ambulance	10	\$11.86	\$7.79	\$8.75	\$10.77	\$14.32	\$19.26
Administrative & Support & Waste Management & Rem 43-6014		Secretaries, Except Legal, Medical, & Executive		\$8.69	\$6.20	\$7.53	\$8.67	\$10.04	\$10.95
Administrative & Support & Waste Management & Rem 43-9061		Office Clerks, General	210	\$9.69	\$6.01	\$6.90	\$9.11	\$10.74	\$14.76
Administrative & Support & Waste Management & Rem 47-0000		Construction & Extraction Occupations		\$8.78	\$5.47	\$5.95	\$6.74	\$10.68	\$14.43

# Yavapai County -- 2003 Occupational Employment & *Hourly* Wage Estimates *by Industry*

Industry	Occ. Code	Occupational Title	Rounded Employment*	Mean Wage*	10th Percentile Wage	25th Percentile Wage	Median Wage	75th Percentile Wage	90th Percentile Wage
Administrative & Support & Waste Management & Rem	47-4071	Septic Tank Servicers & Sewer Pipe Cleaners		\$9.49	\$5.99	\$8.59	\$9.72	\$10.83	\$12.91
Administrative & Support & Waste Management & Rem	49-0000	Installation, Maintenance, & Repair Occupations	160	\$11.43	\$7.70	\$8.30	\$9.32	\$14.20	\$17.37
Administrative & Support & Waste Management & Rem	49-9042	Maintenance & Repair Workers, General		\$8.41	\$7.55	\$7.86	\$8.38	\$8.90	\$9.23
Administrative & Support & Waste Management & Rem	51-0000	Production Occupations	50	\$9.52	\$7.61	\$8.17	\$9.13	\$10.48	\$11.32
Educational Services	00-0000	Total all occupations	7,740	\$15.01	\$7.95	\$9.74	\$13.43	\$18.34	\$24.89
Educational Services	11-0000	Management Occupations	430	\$28.40	\$15.43	\$20.49	\$26.95	\$34.19	\$42.99
Educational Services	11-1011	Chief Executives		\$50.32	\$32.22	\$39.68	\$44.54	\$56.48	
Educational Services	11-3011	Administrative Services Managers	50	\$23.07	\$15.54	\$16.80	\$23.59	\$27.09	\$29.30
Educational Services	11-3021	Computer & Information Systems Managers		\$30.40	\$19.84	\$21.43	\$31.89	\$39.47	\$44.53
Educational Services	11-3031	Financial Managers	20	\$22.29	\$17.03	\$19.57	\$22.05	\$25.31	\$28.54
Educational Services	11-3040	Human Resources Managers	10	\$26.13	\$22.16	\$24.32	\$26.47	\$28.69	\$32.10
Educational Services	11-9031	Education Administrators, Preschool & Child Care Center/	10	\$20.08	\$12.20	\$13.13	\$18.45	\$25.49	\$29.17
Educational Services	11-9032	Education Administrators, Elementary & Secondary Schoc	210						
Educational Services	11-9051	Food Service Managers		\$13.72	\$12.07	\$12.59	\$13.46	\$14.31	\$15.94
Educational Services	11-9199	Managers, All Other	20	\$20.20	\$12.03	\$13.99	\$18.12	\$26.81	\$31.78
Educational Services	13-0000	Business & Financial Operations Occupations	140	\$19.76	\$11.17	\$14.24	\$17.91	\$24.44	\$32.18
Educational Services	13-1073	Training & Development Specialists		\$22.17	\$8.18	\$12.01	\$24.93	\$30.00	\$40.06
Educational Services	13-2011	Accountants & Auditors	20	\$17.04	\$10.03	\$11.29	\$15.00	\$23.50	\$27.31
Educational Services	15-0000	Computer & Mathematical Occupations	120	\$17.99	\$9.68	\$11.06	\$16.24	\$23.15	\$27.87
Educational Services	15-1041	Computer Support Specialists	50	\$11.76	\$9.19	\$9.78	\$10.77	\$12.71	\$15.06
Educational Services	15-1051	Computer Systems Analysts	10	\$30.44	\$17.86	\$21.18	\$27.15	\$33.34	\$61.22
Educational Services	15-1071	Network & Computer Systems Administrators		\$20.40	\$15.36	\$16.59	\$19.01	\$23.55	\$27.49
Educational Services	19-0000	Life, Physical, & Social Science Occupations	20	\$24.16	\$13.76	\$22.61	\$25.17	\$27.60	\$31.10
Educational Services	19-3031	Clinical, Counseling, & School Psychologists	20	\$24.16	\$13.76	\$22.61	\$25.17	\$27.60	\$31.10
Educational Services	21-0000	Community & Social Services Occupations	140	\$20.31	\$13.22	\$17.02	\$19.86	\$23.85	\$29.26
Educational Services	21-1012	Educational, Vocational, & School Counselors	120	\$19.82	\$13.20	\$16.88	\$19.63	\$22.93	\$27.26
Educational Services	21-1021	Child, Family, & School Social Workers		\$24.26	\$13.37	\$18.50	\$27.91	\$31.48	\$33.61
Educational Services	25-0000	Education, Training, & Library Occupations	4,640	\$15.01	\$8.36	\$10.11	\$14.45	\$18.43	\$23.14
Educational Services	25-1121	Art, Drama, & Music Teachers, Postsecondary	30						
Educational Services	25-1123	English Language & Literature Teachers, Postsecondary	40						
Educational Services	25-2012	Kindergarten Teachers, Except Special Education	140						
Educational Services	25-2021	Elementary School Teachers, Except Special Education	1,430						
Educational Services	25-2022	Middle School Teachers, Except Special & Vocational Edu	300						
Educational Services	25-2031	Secondary School Teachers, Except Special & Vocational	780						
Educational Services	25-2032	Vocational Education Teachers, Secondary School	20						
Educational Services	25-2041	Special Education Teachers, Preschool, Kindergarten, & E	150						
Educational Services	25-2043	Special Education Teachers, Secondary School	40						
Educational Services	25-3021	Self-Enrichment Education Teachers	50	\$15.81	\$8.97	\$11.04	\$15.85	\$18.82	\$22.19
Educational Services	25-4021	Librarians	70	\$15.92	\$9.74	\$11.05	\$14.09	\$20.04	\$25.64
Educational Services	25-4031	Library Technicians	30	\$11.42	\$9.06	\$9.70	\$10.74	\$12.84	\$15.42
Educational Services	25-9031	Instructional Coordinators	60	\$19.52	\$11.07	\$13.94	\$18.12	\$24.05	\$31.30
Educational Services	25-9041	Teacher Assistants	950						
Educational Services	29-0000	Healthcare Practitioners & Technical Occupations	110	\$16.24	\$9.73	\$13.17	\$16.41	\$19.84	\$22.10
Educational Services	29-1111	Registered Nurses	70	\$16.01	\$9.77	\$12.40	\$16.49	\$19.70	\$21.52
Educational Services	29-1127	Speech-Language Pathologists	30	\$16.79	\$6.84	\$14.31	\$16.74	\$21.54	\$24.87
Educational Services	33-0000	Protective Service Occupations	80	\$9.78	\$6.63	\$7.74	\$9.20	\$11.19	\$14.34
Educational Services	33-9032	Security Guards	50	\$11.10	\$7.93	\$9.18	\$10.62	\$13.38	\$15.39
Educational Services	35-0000	Food Preparation & Serving-Related Occupations	290	\$8.25	\$5.89	\$6.86	\$7.98	\$9.37	\$11.08



# **Yavapai County -- 2003 Occupational Employment & *Hourly* Wage Estimates *by Industry***

Industry	Occ. Code	Occupational Title	Rounded Employment*	Mean Wage*	10th Percentile Wage	25th Percentile Wage	Median Wage	75th Percentile Wage	90th Percentile Wage
Educational Services	35-1012	First-Line Supervisors/Managers of Food Preparation & Service	50	\$10.15	\$7.31	\$7.88	\$9.32	\$11.76	\$13.53
Educational Services	35-2012	Cooks, Institution & Cafeteria	30	\$10.06	\$8.13	\$8.96	\$9.92	\$11.07	\$12.68
Educational Services	35-2021	Food Preparation Workers	130	\$8.18	\$6.26	\$7.22	\$8.13	\$9.21	\$10.48
Educational Services	37-0000	Building & Grounds Cleaning & Maintenance Occupations	420	\$9.89	\$7.09	\$7.83	\$9.10	\$10.97	\$14.11
Educational Services	37-1011	First-Line Supervisors/Managers of Housekeeping & Janitorial	40	\$13.23	\$9.13	\$10.87	\$13.59	\$15.89	\$17.18
Educational Services	37-2011	Janitors & Cleaners, Except Maids & Housekeeping Cleaners	260	\$8.63	\$6.74	\$7.55	\$8.50	\$9.86	\$10.93
Educational Services	37-3011	Landscape & Groundskeeping Workers	90	\$9.78	\$7.25	\$8.25	\$9.79	\$11.28	\$12.89
Educational Services	39-0000	Personal Care & Service Occupations	50	\$10.16	\$6.17	\$6.93	\$8.36	\$11.29	\$18.85
Educational Services	41-0000	Sales & Related Occupations	10	\$8.70	\$7.24	\$7.73	\$8.45	\$9.19	\$11.17
Educational Services	41-2011	Cashiers	10	\$8.70	\$7.24	\$7.73	\$8.45	\$9.19	\$11.17
Educational Services	43-0000	Office & Administrative Support Occupations	870	\$12.20	\$7.60	\$8.79	\$10.78	\$13.51	\$17.74
Educational Services	43-1011	First-Line Supervisors/Managers of Office & Administrative	50	\$23.18	\$14.55	\$16.90	\$22.04	\$30.06	\$34.30
Educational Services	43-3031	Bookkeeping, Accounting, & Auditing Clerks	90	\$11.91	\$9.49	\$10.61	\$12.02	\$13.35	\$14.28
Educational Services	43-3051	Payroll & Timekeeping Clerks	20	\$12.65	\$9.74	\$11.13	\$12.56	\$14.36	\$16.33
Educational Services	43-4121	Library Assistants, Clerical	20	\$9.67	\$7.79	\$8.45	\$9.48	\$10.96	\$11.86
Educational Services	43-4161	Human Resources Assistants, Except Payroll & Timekeeping	20	\$10.60	\$7.31	\$8.88	\$10.48	\$12.53	\$13.87
Educational Services	43-4171	Receptionists & Information Clerks	110	\$16.24	\$7.67	\$8.37	\$10.51	\$26.54	\$32.29
Educational Services	43-6011	Executive Secretaries & Administrative Assistants	110	\$13.21	\$8.14	\$11.25	\$13.40	\$15.76	\$17.45
Educational Services	43-6014	Secretaries, Except Legal, Medical, & Executive	160	\$10.95	\$8.87	\$9.57	\$10.54	\$12.15	\$14.65
Educational Services	43-9061	Office Clerks, General	190	\$9.40	\$7.18	\$7.86	\$8.87	\$10.81	\$12.69
Educational Services	49-0000	Installation, Maintenance, & Repair Occupations	170	\$13.90	\$9.91	\$11.24	\$13.78	\$16.24	\$17.86
Educational Services	49-1011	First-Line Supervisors/Managers of Mechanics, Installers,	30	\$17.41	\$14.61	\$15.48	\$16.90	\$19.16	\$21.90
Educational Services	49-3031	Bus & Truck Mechanics & Diesel Engine Specialists	20	\$12.38	\$9.62	\$10.53	\$12.08	\$13.96	\$16.35
Educational Services	49-9042	Maintenance & Repair Workers, General	110	\$12.87	\$9.67	\$10.78	\$12.73	\$15.01	\$16.72
Educational Services	53-0000	Transportation & Material Moving Occupations	210	\$11.46	\$9.04	\$9.83	\$11.13	\$12.85	\$14.26
Educational Services	53-3022	Bus Drivers, School	180	\$10.99	\$9.07	\$9.77	\$10.93	\$12.37	\$13.38
Health Care & Social Assistance	00-0000	Total all occupations	5,340	\$16.95	\$7.35	\$8.87	\$12.36	\$19.40	\$30.76
Health Care & Social Assistance	11-0000	Management Occupations	230	\$32.26	\$9.77	\$13.16	\$24.20	\$39.05	
Health Care & Social Assistance	11-1011	Chief Executives	20	\$74.49	\$31.64	\$44.91			
Health Care & Social Assistance	11-1021	General & Operations Managers	50						
Health Care & Social Assistance	11-3011	Administrative Services Managers	20	\$20.48	\$8.64	\$17.12	\$21.20	\$25.06	\$27.19
Health Care & Social Assistance	11-3040	Human Resources Managers	20	\$26.41	\$18.10	\$19.25	\$21.17	\$29.86	\$49.26
Health Care & Social Assistance	11-9051	Food Service Managers		\$9.78	\$7.90	\$8.34	\$9.08	\$11.59	\$12.89
Health Care & Social Assistance	11-9111	Medical & Health Services Managers	40	\$30.24	\$14.64	\$21.44	\$29.26	\$39.47	\$44.29
Health Care & Social Assistance	11-9151	Social & Community Service Managers	20	\$19.20	\$9.48	\$10.46	\$14.89	\$24.41	\$39.66
Health Care & Social Assistance	13-0000	Business & Financial Operations Occupations	80	\$23.49	\$11.22	\$15.92	\$21.92	\$28.53	\$40.15
Health Care & Social Assistance	13-1073	Training & Development Specialists	20	\$21.93	\$11.08	\$18.32	\$23.29	\$25.69	\$27.12
Health Care & Social Assistance	13-1199	Business Operations Specialists, All Other	20	\$30.08	\$18.35	\$21.35	\$27.50	\$39.83	\$45.74
Health Care & Social Assistance	13-2011	Accountants & Auditors		\$25.47	\$14.04	\$18.13	\$21.08	\$34.11	\$41.65
Health Care & Social Assistance	19-0000	Life, Physical, & Social Science Occupations	90	\$42.11	\$15.87	\$17.72	\$20.46		
Health Care & Social Assistance	19-3031	Clinical, Counseling, & School Psychologists	70						
Health Care & Social Assistance	21-0000	Community & Social Services Occupations	250	\$13.17	\$7.38	\$9.39	\$12.45	\$16.74	\$20.24
Health Care & Social Assistance	21-1021	Child, Family, & School Social Workers	30	\$14.48	\$10.07	\$11.87	\$14.40	\$17.09	\$20.06
Health Care & Social Assistance	21-1093	Social & Human Service Assistants	50	\$11.30	\$7.99	\$9.38	\$11.18	\$13.06	\$15.30
Health Care & Social Assistance	21-9099	All Other Counselors, Social & Religious Workers		\$16.20	\$7.55	\$8.45	\$12.49	\$25.03	\$30.76
Health Care & Social Assistance	25-0000	Education, Training, & Library Occupations		\$9.25	\$5.75	\$6.30	\$7.37	\$9.63	\$16.37
Health Care & Social Assistance	29-0000	Healthcare Practitioners & Technical Occupations	1,770	\$24.63	\$10.19	\$14.65	\$20.51	\$29.59	\$36.66
Health Care & Social Assistance	29-1011	Chiropractors		\$41.21	\$21.02	\$39.22	\$42.95	\$46.44	\$53.87

# **Yavapai County -- 2003 Occupational Employment & *Hourly* Wage Estimates *by Industry***

Industry	Occ. Code	Occupational Title	Rounded Employment*	Mean Wage*	10th Percentile Wage	25th Percentile Wage	Median Wage	75th Percentile Wage	90th Percentile Wage
Health Care & Social Assistance	29-1041	Optometrists		\$74.00	\$49.99	\$57.41	\$67.57		
Health Care & Social Assistance	29-1111	Registered Nurses	720	\$22.93	\$14.85	\$16.83	\$22.14	\$28.70	\$32.92
Health Care & Social Assistance	29-1122	Occupational Therapists	30	\$32.49	\$23.39	\$25.92	\$30.79	\$38.40	\$47.60
Health Care & Social Assistance	29-1123	Physical Therapists	30	\$27.32	\$15.94	\$21.11	\$28.66	\$32.22	\$34.44
Health Care & Social Assistance	29-1127	Speech-Language Pathologists	20	\$25.95	\$21.65	\$24.08	\$26.39	\$28.59	\$31.07
Health Care & Social Assistance	29-2011	Medical & Clinical Laboratory Technologists	20	\$20.04	\$17.82	\$18.62	\$19.97	\$21.31	\$22.15
Health Care & Social Assistance	29-2021	Dental Hygienists	100	\$29.58	\$25.82	\$28.07	\$30.22	\$32.44	\$33.78
Health Care & Social Assistance	29-2081	Opticians, Dispensing	40	\$10.02	\$7.48	\$8.31	\$9.93	\$11.65	\$13.31
Health Care & Social Assistance	31-0000	Healthcare Support Occupations	1,260	\$9.66	\$6.82	\$7.61	\$8.88	\$10.78	\$13.43
Health Care & Social Assistance	31-1011	Home Health Aides	430	\$7.52	\$5.98	\$6.80	\$7.54	\$8.30	\$9.07
Health Care & Social Assistance	31-2022	Physical Therapist Aides		\$10.28	\$9.10	\$9.51	\$10.21	\$10.90	\$11.99
Health Care & Social Assistance	31-9091	Dental Assistants	70	\$13.54	\$9.65	\$10.83	\$14.20	\$15.80	\$16.76
Health Care & Social Assistance	31-9092	Medical Assistants	180	\$11.15	\$7.94	\$9.15	\$11.22	\$13.02	\$14.61
Health Care & Social Assistance	31-9094	Medical Transcriptionists		\$12.60	\$10.94	\$11.50	\$12.43	\$13.36	\$15.52
Health Care & Social Assistance	31-9099	Healthcare Support Workers, All Other	40	\$11.29	\$9.15	\$9.83	\$10.97	\$12.72	\$14.10
Health Care & Social Assistance	35-2012	Cooks, Institution & Cafeteria	30	\$9.74	\$7.29	\$8.75	\$9.66	\$10.56	\$12.72
Health Care & Social Assistance	37-0000	Building & Grounds Cleaning & Maintenance Occupations	100	\$8.49	\$6.00	\$6.98	\$8.12	\$9.83	\$11.19
Health Care & Social Assistance	37-2011	Janitors & Cleaners, Except Maids & Housekeeping Clean	30	\$8.96	\$6.11	\$6.94	\$7.94	\$10.32	\$14.82
Health Care & Social Assistance	39-0000	Personal Care & Service Occupations	180	\$8.16	\$6.03	\$6.59	\$7.50	\$9.37	\$11.11
Health Care & Social Assistance	41-0000	Sales & Related Occupations	10	\$13.63	\$8.19	\$11.75	\$14.19	\$16.15	\$17.40
Health Care & Social Assistance	43-0000	Office & Administrative Support Occupations	1,010	\$11.99	\$8.01	\$9.36	\$11.29	\$14.15	\$16.47
Health Care & Social Assistance	43-1011	First-Line Supervisors/Managers of Office & Administrative	60	\$17.76	\$13.85	\$15.01	\$16.87	\$20.40	\$24.91
Health Care & Social Assistance	43-2011	Switchboard Operators, Including Answering Service	20	\$9.70	\$8.64	\$9.03	\$9.73	\$10.39	\$10.80
Health Care & Social Assistance	43-3011	Bill & Account Collectors	50	\$12.30	\$9.98	\$11.23	\$12.31	\$13.40	\$15.09
Health Care & Social Assistance	43-3021	Billing & Posting Clerks & Machine Operators	80	\$12.15	\$7.98	\$9.16	\$12.28	\$14.28	\$16.16
Health Care & Social Assistance	43-3031	Bookkeeping, Accounting, & Auditing Clerks	60	\$11.69	\$8.83	\$9.62	\$11.01	\$13.64	\$16.03
Health Care & Social Assistance	43-3051	Payroll & Timekeeping Clerks		\$14.66	\$11.65	\$12.99	\$14.79	\$16.28	\$17.17
Health Care & Social Assistance	43-4171	Receptionists & Information Clerks	180	\$10.29	\$8.02	\$9.12	\$10.09	\$11.16	\$13.35
Health Care & Social Assistance	43-6011	Executive Secretaries & Administrative Assistants	40	\$12.35	\$8.57	\$9.83	\$11.79	\$13.42	\$16.29
Health Care & Social Assistance	43-6013	Medical Secretaries		\$11.93	\$9.06	\$9.81	\$11.39	\$13.83	\$15.88
Health Care & Social Assistance	43-9061	Office Clerks, General	220	\$12.90	\$7.01	\$8.96	\$13.62	\$15.67	\$16.92
Health Care & Social Assistance	49-0000	Installation, Maintenance, & Repair Occupations	40	\$13.85	\$8.82	\$10.48	\$12.49	\$15.72	\$23.06
Health Care & Social Assistance	49-9042	Maintenance & Repair Workers, General	40	\$12.88	\$8.71	\$10.25	\$12.15	\$14.81	\$17.72
Health Care & Social Assistance	51-0000	Production Occupations		\$13.96	\$8.59	\$13.88	\$14.98	\$16.08	\$16.74
Health Care & Social Assistance	53-0000	Transportation & Material Moving Occupations	40	\$9.16	\$6.77	\$7.45	\$8.43	\$9.77	\$10.67
Health Care & Social Assistance	53-3022	Bus Drivers, School	10	\$7.69	\$7.07	\$7.34	\$7.79	\$8.23	\$8.51
Arts, Entertainment, & Recreation	00-0000	Total all occupations	900	\$12.97	\$6.33	\$7.73	\$9.79	\$13.62	\$24.19
Arts, Entertainment, & Recreation	11-0000	Management Occupations	50	\$23.57	\$9.92	\$11.02	\$17.23	\$26.23	\$39.57
Arts, Entertainment, & Recreation	11-1021	General & Operations Managers	20	\$27.24	\$15.42	\$16.81	\$24.37	\$30.45	\$40.57
Arts, Entertainment, & Recreation	11-9051	Food Service Managers		\$11.28	\$9.51	\$9.92	\$10.59	\$11.27	\$11.67
Arts, Entertainment, & Recreation	25-4010	Archivists, Curators, & Museum Technicians		\$12.07	\$10.86	\$11.34	\$12.13	\$12.91	\$13.39
Arts, Entertainment, & Recreation	27-0000	Arts, Design, Entertainment, Sports, & Media Occupations	100	\$26.69	\$9.50	\$12.57	\$30.91	\$34.26	\$39.86
Arts, Entertainment, & Recreation	35-0000	Food Preparation & Serving-Related Occupations	150	\$8.06	\$5.70	\$6.18	\$6.99	\$9.88	\$10.95
Arts, Entertainment, & Recreation	37-0000	Building & Grounds Cleaning & Maintenance Occupations	130	\$9.71	\$5.97	\$6.83	\$9.36	\$10.99	\$13.46
Arts, Entertainment, & Recreation	37-2011	Janitors & Cleaners, Except Maids & Housekeeping Clean	30	\$9.19	\$7.26	\$8.67	\$9.49	\$10.29	\$10.79
Arts, Entertainment, & Recreation	37-3011	L&scaping & Groundskeeping Workers	90	\$9.47	\$5.86	\$6.51	\$8.91	\$11.00	\$13.04
Arts, Entertainment, & Recreation	39-0000	Personal Care & Service Occupations	210	\$9.96	\$6.62	\$7.61	\$8.68	\$10.25	\$15.68
Arts, Entertainment, & Recreation	39-3091	Amusement & Recreation Attendants	100	\$7.63	\$6.00	\$6.89	\$7.79	\$8.42	\$8.91

# **Yavapai County -- 2003 Occupational Employment & *Hourly* Wage Estimates *by Industry***

Industry	Occ. Code	Occupational Title	Rounded Employment*	Mean Wage*	10th Percentile Wage	25th Percentile Wage	Median Wage	75th Percentile Wage	90th Percentile Wage
Arts, Entertainment, & Recreation	39-6021	Tour Guides & Escorts		\$11.89	\$7.04	\$7.66	\$12.16	\$15.90	\$17.71
Arts, Entertainment, & Recreation	41-0000	Sales & Related Occupations	30	\$9.89	\$6.44	\$8.22	\$9.64	\$10.81	\$13.72
Arts, Entertainment, & Recreation	43-0000	Office & Administrative Support Occupations	80	\$9.84	\$6.80	\$8.50	\$9.79	\$10.81	\$12.76
Arts, Entertainment, & Recreation	43-4171	Receptionists & Information Clerks	50	\$9.11	\$6.98	\$8.11	\$9.51	\$10.38	\$10.94
Arts, Entertainment, & Recreation	49-0000	Installation, Maintenance, & Repair Occupations	10	\$12.02	\$6.76	\$8.87	\$12.26	\$13.83	\$16.45
Accommodation & Food Services	00-0000	Total all occupations	6,320	\$8.60	\$5.83	\$6.32	\$7.18	\$9.07	\$13.37
Accommodation & Food Services	11-0000	Management Occupations		\$20.21	\$10.58	\$14.38	\$17.45	\$24.16	\$32.22
Accommodation & Food Services	11-1021	General & Operations Managers		\$32.75	\$21.87	\$25.54	\$32.24	\$37.39	\$45.53
Accommodation & Food Services	11-9051	Food Service Managers		\$18.05	\$12.44	\$15.21	\$17.14	\$19.86	\$26.68
Accommodation & Food Services	11-9081	Lodging Managers	40	\$14.08	\$8.91	\$9.70	\$11.89	\$15.98	\$18.39
Accommodation & Food Services	13-0000	Business & Financial Operations Occupations		\$14.51	\$8.28	\$10.53	\$14.96	\$17.96	\$21.07
Accommodation & Food Services	33-0000	Protective Service Occupations	20	\$9.95	\$6.56	\$7.49	\$9.30	\$12.14	\$13.63
Accommodation & Food Services	35-0000	Food Preparation & Serving-Related Occupations	4,720	\$7.42	\$5.75	\$6.17	\$6.86	\$8.16	\$10.35
Accommodation & Food Services	35-1011	Chefs & Head Cooks	40	\$11.54	\$7.05	\$9.32	\$10.73	\$13.32	\$18.73
Accommodation & Food Services	35-1012	First-Line Supervisors/Managers of Food Preparation & Serving	290	\$10.74	\$6.49	\$8.79	\$10.57	\$12.90	\$14.26
Accommodation & Food Services	35-2011	Cooks, Fast Food	290	\$6.96	\$5.60	\$6.07	\$6.87	\$8.03	\$8.68
Accommodation & Food Services	35-2012	Cooks, Institution & Cafeteria	40	\$10.93	\$7.50	\$8.88	\$10.11	\$13.09	\$16.42
Accommodation & Food Services	35-2014	Cooks, Restaurant	280	\$11.39	\$7.78	\$9.63	\$11.95	\$13.40	\$14.40
Accommodation & Food Services	35-2015	Cooks, Short Order	40	\$9.42	\$6.61	\$8.68	\$9.61	\$10.58	\$12.02
Accommodation & Food Services	35-2021	Food Preparation Workers	290	\$7.16	\$5.87	\$6.29	\$6.99	\$7.87	\$8.83
Accommodation & Food Services	35-3011	Bartenders		\$8.01	\$5.67	\$6.18	\$7.41	\$10.00	\$10.92
Accommodation & Food Services	35-3021	Combined Food Preparation & Serving Workers, Including	460	\$7.29	\$5.76	\$6.29	\$7.11	\$8.23	\$9.64
Accommodation & Food Services	35-3031	Waiters & Waitresses	1,920	\$6.61	\$5.71	\$6.04	\$6.58	\$7.20	\$8.17
Accommodation & Food Services	35-3041	Food Servers, Nonrestaurant	170	\$6.36	\$5.66	\$5.93	\$6.39	\$6.84	\$7.17
Accommodation & Food Services	35-9011	Dining Room & Cafeteria Attendants & Bartender Helpers	350	\$6.55	\$5.76	\$6.06	\$6.57	\$7.08	\$7.76
Accommodation & Food Services	35-9021	Dishwashers	330	\$6.68	\$5.73	\$6.06	\$6.61	\$7.21	\$8.28
Accommodation & Food Services	35-9031	Hosts & Hostesses, Restaurant, Lounge, & Coffee Shop	90	\$8.08	\$6.03	\$7.42	\$8.19	\$9.00	\$10.06
Accommodation & Food Services	37-0000	Building & Grounds Cleaning & Maintenance Occupations	430	\$7.45	\$5.55	\$6.00	\$6.74	\$8.77	\$10.47
Accommodation & Food Services	37-2011	Janitors & Cleaners, Except Maids & Housekeeping Clean	20	\$8.56	\$5.82	\$7.19	\$9.13	\$10.12	\$10.70
Accommodation & Food Services	37-2012	Maids & Housekeeping Cleaners	360	\$7.02	\$5.52	\$5.93	\$6.60	\$8.06	\$9.89
Accommodation & Food Services	41-0000	Sales & Related Occupations	30	\$9.72	\$7.22	\$8.58	\$9.56	\$10.47	\$11.13
Accommodation & Food Services	41-2011	Cashiers	20	\$8.79	\$6.81	\$7.89	\$9.04	\$10.02	\$10.61
Accommodation & Food Services	43-0000	Office & Administrative Support Occupations	400	\$8.87	\$6.29	\$7.19	\$8.14	\$10.22	\$13.27
Accommodation & Food Services	43-3031	Bookkeeping, Accounting, & Auditing Clerks		\$10.52	\$9.10	\$9.64	\$10.48	\$11.25	\$12.67
Accommodation & Food Services	43-4051	Customer Service Representatives	20	\$7.79	\$6.18	\$6.94	\$7.64	\$8.41	\$10.31
Accommodation & Food Services	43-4081	Hotel, Motel, & Resort Desk Clerks	160	\$7.68	\$6.33	\$7.05	\$7.67	\$8.28	\$9.48
Accommodation & Food Services	43-4181	Reservation & Transportation Ticket Agents & Travel Clerks		\$8.34	\$7.05	\$7.40	\$7.98	\$8.55	\$10.58
Accommodation & Food Services	43-9061	Office Clerks, General		\$9.72	\$5.89	\$7.02	\$8.93	\$12.64	\$15.38
Accommodation & Food Services	49-0000	Installation, Maintenance, & Repair Occupations	60	\$9.22	\$6.82	\$7.29	\$8.08	\$10.32	\$13.94
Accommodation & Food Services	49-9042	Maintenance & Repair Workers, General	60	\$9.22	\$6.82	\$7.29	\$8.08	\$10.32	\$13.94
Accommodation & Food Services	53-0000	Transportation & Material Moving Occupations		\$6.21	\$5.37	\$5.68	\$6.19	\$6.70	\$7.83
Accommodation & Food Services	53-3031	Driver/Sales Workers		\$6.04	\$5.36	\$5.64	\$6.10	\$6.57	\$7.23
Other Services (except Public Administration)	00-0000	Total all occupations	1,130	\$11.86	\$6.30	\$7.62	\$10.25	\$14.11	\$19.72
Other Services (except Public Administration)	11-0000	Management Occupations	20	\$29.42	\$15.53	\$21.43	\$27.19	\$34.27	\$53.14
Other Services (except Public Administration)	13-0000	Business & Financial Operations Occupations	20	\$16.09	\$9.88	\$11.64	\$16.06	\$18.31	\$25.34
Other Services (except Public Administration)	33-0000	Protective Service Occupations		\$8.37	\$6.16	\$7.31	\$8.17	\$9.44	\$11.17
Other Services (except Public Administration)	37-0000	Building & Grounds Cleaning & Maintenance Occupations	20	\$8.49	\$6.26	\$7.28	\$8.41	\$10.11	\$10.90
Other Services (except Public Administration)	39-0000	Personal Care & Service Occupations	110	\$9.61	\$5.84	\$6.53	\$8.21	\$11.56	\$16.46



# **Yavapai County -- 2003 Occupational Employment & *Hourly* Wage Estimates *by Industry***

Industry	Occ. Code	Occupational Title	Rounded Employment*	Mean Wage*	10th Percentile Wage	25th Percentile Wage	Median Wage	75th Percentile Wage	90th Percentile Wage
Other Services (except Public Administration)	39-2021	Nonfarm Animal Caretakers	40	\$8.25	\$5.77	\$6.28	\$7.29	\$11.07	\$12.65
Other Services (except Public Administration)	39-5012	Hairdressers, Hairstylists, & Cosmetologists	50	\$8.32	\$5.72	\$6.33	\$7.50	\$9.45	\$11.46
Other Services (except Public Administration)	41-0000	Sales & Related Occupations		\$15.24	\$7.36	\$8.50	\$13.02	\$20.14	\$27.71
Other Services (except Public Administration)	43-0000	Office & Administrative Support Occupations	140	\$10.30	\$6.55	\$7.87	\$9.46	\$11.35	\$14.29
Other Services (except Public Administration)	43-1011	First-Line Supervisors/Managers of Office & Administrative	20	\$17.04	\$10.70	\$12.41	\$18.64	\$21.08	\$22.53
Other Services (except Public Administration)	43-4171	Receptionists & Information Clerks	30	\$7.38	\$5.64	\$6.04	\$6.70	\$8.17	\$10.62
Other Services (except Public Administration)	43-6011	Executive Secretaries & Administrative Assistants	10	\$13.78	\$10.08	\$11.27	\$12.61	\$14.22	\$20.77
Other Services (except Public Administration)	43-6014	Secretaries, Except Legal, Medical, & Executive		\$8.79	\$7.31	\$7.79	\$8.60	\$9.92	\$10.99
Other Services (except Public Administration)	43-9061	Office Clerks, General		\$8.96	\$7.28	\$8.09	\$8.95	\$9.97	\$10.60
Other Services (except Public Administration)	49-0000	Installation, Maintenance, & Repair Occupations	460	\$13.70	\$7.58	\$9.18	\$12.84	\$16.34	\$21.25
Other Services (except Public Administration)	49-1011	First-Line Supervisors/Managers of Mechanics, Installers,	30	\$21.29	\$12.51	\$14.37	\$22.39	\$27.32	\$31.89
Other Services (except Public Administration)	49-3021	Automotive Body & Related Repairers	60	\$17.11	\$10.99	\$13.10	\$15.90	\$19.74	\$26.71
Other Services (except Public Administration)	49-3023	Automotive Service Technicians & Mechanics	240	\$14.62	\$10.26	\$12.00	\$13.56	\$16.48	\$19.25
Other Services (except Public Administration)	49-9098	Helpers--Installation, Maintenance, & Repair Workers		\$7.76	\$6.52	\$7.33	\$7.91	\$8.48	\$8.82
Other Services (except Public Administration)	51-0000	Production Occupations	100	\$11.25	\$6.67	\$8.10	\$9.94	\$13.05	\$17.28
Other Services (except Public Administration)	51-6021	Pressers, Textile, Garment, & Related Materials	20	\$9.41	\$6.63	\$8.85	\$9.59	\$10.33	\$10.78
Other Services (except Public Administration)	51-9122	Painters, Transportation Equipment	10	\$19.48	\$13.52	\$15.41	\$17.25	\$25.02	\$28.24
Other Services (except Public Administration)	51-9131	Photographic Process Workers	10	\$9.08	\$7.41	\$8.20	\$9.29	\$10.16	\$10.68
Other Services (except Public Administration)	53-0000	Transportation & Material Moving Occupations	140	\$7.99	\$5.70	\$6.12	\$6.83	\$9.40	\$10.91
Other Services (except Public Administration)	53-7061	Cleaners of Vehicles & Equipment	80	\$6.32	\$5.60	\$5.86	\$6.30	\$6.73	\$7.00
Public Administration	00-0000	Total all occupations	5,550	\$17.10	\$8.99	\$11.71	\$15.32	\$20.70	\$28.05
Public Administration	11-0000	Management Occupations	400	\$27.15	\$13.65	\$20.15	\$25.69	\$35.04	\$43.31
Public Administration	11-1011	Chief Executives	20	\$41.81	\$29.56	\$37.22	\$43.04	\$49.25	\$54.21
Public Administration	11-1021	General & Operations Managers	60	\$30.92	\$18.77	\$23.38	\$27.89	\$39.61	\$45.86
Public Administration	11-1031	Legislators		\$8.85	\$5.61	\$5.93	\$6.47	\$7.01	\$20.53
Public Administration	11-3011	Administrative Services Managers	30	\$23.03	\$15.02	\$16.39	\$21.41	\$29.72	\$35.30
Public Administration	11-3021	Computer & Information Systems Managers	10	\$27.18	\$15.80	\$21.78	\$26.16	\$31.07	\$42.44
Public Administration	11-3031	Financial Managers	20	\$27.39	\$20.42	\$22.75	\$25.45	\$31.61	\$40.06
Public Administration	11-3040	Human Resources Managers	20	\$26.13	\$18.94	\$20.46	\$23.03	\$32.19	\$39.46
Public Administration	11-9021	Construction Managers	10	\$24.38	\$19.19	\$21.04	\$23.85	\$27.70	\$31.76
Public Administration	11-9111	Medical & Health Services Managers	20	\$35.97	\$22.01	\$26.01	\$34.12	\$44.77	\$54.97
Public Administration	11-9151	Social & Community Service Managers		\$27.32	\$19.37	\$22.38	\$25.64	\$32.55	\$40.09
Public Administration	11-9199	Managers, All Other	70	\$28.18	\$16.93	\$21.59	\$26.59	\$34.67	\$41.92
Public Administration	13-0000	Business & Financial Operations Occupations	310	\$20.70	\$13.71	\$16.11	\$19.95	\$24.58	\$28.90
Public Administration	13-1023	Purchasing Agents, Except Wholesale, Retail, & Farm Pro	20	\$18.48	\$14.06	\$15.76	\$18.70	\$21.02	\$23.60
Public Administration	13-1073	Training & Development Specialists	20	\$18.44	\$13.76	\$15.67	\$18.34	\$20.79	\$22.37
Public Administration	13-1111	Management Analysts		\$21.79	\$15.08	\$17.92	\$21.33	\$25.76	\$28.67
Public Administration	13-1199	Business Operations Specialists, All Other	50	\$24.23	\$14.06	\$18.15	\$23.89	\$28.11	\$34.78
Public Administration	13-2011	Accountants & Auditors	40	\$19.76	\$14.24	\$15.52	\$17.77	\$21.98	\$29.75
Public Administration	15-0000	Computer & Mathematical Occupations	90	\$23.75	\$16.29	\$19.18	\$22.94	\$28.55	\$33.01
Public Administration	15-1041	Computer Support Specialists	20	\$18.97	\$12.13	\$13.74	\$18.94	\$21.69	\$28.00
Public Administration	17-0000	Architecture & Engineering Occupations	80	\$22.72	\$13.99	\$17.05	\$22.80	\$28.47	\$32.46
Public Administration	17-2051	Civil Engineers	30	\$23.19	\$13.15	\$17.20	\$24.27	\$28.87	\$32.37
Public Administration	19-0000	Life, Physical, & Social Science Occupations	130	\$20.38	\$11.92	\$15.42	\$20.04	\$24.94	\$29.82
Public Administration	19-3051	Urban & Regional Planners	30	\$21.84	\$15.68	\$18.13	\$21.35	\$25.58	\$29.30
Public Administration	21-1093	Social & Human Service Assistants	20	\$12.60	\$9.80	\$11.11	\$12.49	\$14.33	\$16.03
Public Administration	21-9099	All Other Counselors, Social & Religious Workers	20	\$21.89	\$13.02	\$16.80	\$22.31	\$26.84	\$31.31
Public Administration	23-2011	Paralegals & Legal Assistants	10	\$19.19	\$17.55	\$18.28	\$19.54	\$20.79	\$21.56



# **Yavapai County -- 2003 Occupational Employment & *Hourly* Wage Estimates *by Industry***

Industry	Occ. Code	Occupational Title	Rounded Employment*	Mean Wage*	10th Percentile Wage	25th Percentile Wage	Median Wage	75th Percentile Wage	90th Percentile Wage
Public Administration	25-0000	Education, Training, & Library Occupations	70	\$17.71	\$11.59	\$12.92	\$16.27	\$20.78	\$26.65
Public Administration	25-4021	Librarians	30	\$18.38	\$11.75	\$12.94	\$17.55	\$21.85	\$29.14
Public Administration	27-0000	Arts, Design, Entertainment, Sports, & Media Occupations	50	\$17.32	\$8.36	\$14.33	\$16.12	\$20.63	\$27.44
Public Administration	27-3031	Public Relations Specialists		\$21.65	\$15.00	\$16.83	\$21.33	\$26.04	\$29.63
Public Administration	29-0000	Healthcare Practitioners & Technical Occupations	350	\$24.35	\$14.67	\$17.92	\$22.46	\$27.97	\$39.51
Public Administration	29-1031	Dietitians & Nutritionists	10	\$21.68	\$17.38	\$19.26	\$22.09	\$24.74	\$26.33
Public Administration	29-1111	Registered Nurses	150	\$25.78	\$18.60	\$21.65	\$24.90	\$29.63	\$35.05
Public Administration	29-2061	Licensed Practical & Licensed Vocational Nurses	70	\$17.59	\$14.35	\$15.56	\$17.58	\$19.73	\$21.02
Public Administration	31-0000	Healthcare Support Occupations	130	\$12.23	\$9.04	\$9.97	\$11.77	\$14.12	\$16.47
Public Administration	31-1012	Nursing Aides, Orderlies, & Attendants	90	\$11.23	\$8.90	\$9.66	\$10.97	\$12.67	\$14.26
Public Administration	31-9099	Healthcare Support Workers, All Other	20	\$15.93	\$13.50	\$14.44	\$15.91	\$17.88	\$20.15
Public Administration	33-0000	Protective Service Occupations	810	\$16.13	\$7.11	\$11.66	\$15.56	\$20.02	\$25.09
Public Administration	33-2011	Fire Fighters	260	\$12.82	\$5.79	\$6.60	\$12.20	\$17.53	\$21.12
Public Administration	33-3021	Detectives & Criminal Investigators	20	\$22.04	\$17.19	\$18.21	\$19.84	\$21.47	\$31.96
Public Administration	33-3051	Police & Sheriff's Patrol Officers	220	\$18.08	\$14.51	\$15.62	\$17.55	\$20.20	\$21.88
Public Administration	33-9011	Animal Control Workers	20	\$12.75	\$11.27	\$11.77	\$12.60	\$13.43	\$15.17
Public Administration	33-9032	Security Guards		\$11.87	\$9.55	\$10.51	\$11.75	\$13.12	\$14.29
Public Administration	33-9099	Protective Service Workers, All Other	50	\$14.65	\$8.62	\$11.40	\$13.40	\$16.43	\$23.60
Public Administration	35-0000	Food Preparation & Serving-Related Occupations	240	\$9.63	\$6.13	\$7.19	\$8.77	\$11.31	\$14.23
Public Administration	35-1012	First-Line Supervisors/Managers of Food Preparation & Serving	10	\$14.20	\$11.09	\$11.95	\$13.35	\$17.13	\$19.70
Public Administration	35-2012	Cooks, Institution & Cafeteria	30	\$12.78	\$9.28	\$10.34	\$12.23	\$14.79	\$17.81
Public Administration	35-2021	Food Preparation Workers	30	\$9.54	\$7.03	\$7.51	\$8.30	\$11.11	\$14.59
Public Administration	37-0000	Building & Grounds Cleaning & Maintenance Occupations	260	\$10.28	\$7.25	\$8.42	\$9.80	\$11.30	\$14.54
Public Administration	37-2011	Janitors & Cleaners, Except Maids & Housekeeping Clean	150	\$9.82	\$7.06	\$7.92	\$9.33	\$10.94	\$13.74
Public Administration	37-3011	L&scaping & Groundskeeping Workers	40	\$10.17	\$8.53	\$9.21	\$10.14	\$11.23	\$12.72
Public Administration	39-0000	Personal Care & Service Occupations	200	\$14.66	\$7.35	\$9.74	\$13.40	\$18.64	\$24.75
Public Administration	41-0000	Sales & Related Occupations		\$15.26	\$6.66	\$10.61	\$15.87	\$20.15	\$21.94
Public Administration	43-0000	Office & Administrative Support Occupations	1,240	\$13.44	\$9.36	\$11.22	\$12.92	\$15.34	\$17.40
Public Administration	43-1011	First-Line Supervisors/Managers of Office & Administrative	70	\$20.84	\$14.44	\$16.04	\$19.57	\$24.91	\$30.58
Public Administration	43-2011	Switchboard Operators, Including Answering Service	20	\$13.53	\$9.49	\$10.73	\$13.12	\$16.12	\$19.00
Public Administration	43-3031	Bookkeeping, Accounting, & Auditing Clerks	90	\$13.15	\$11.16	\$11.86	\$13.00	\$14.63	\$16.23
Public Administration	43-3051	Payroll & Timekeeping Clerks	10	\$15.64	\$13.13	\$14.31	\$15.66	\$17.01	\$18.89
Public Administration	43-3061	Procurement Clerks	10	\$14.87	\$13.69	\$14.33	\$15.28	\$16.24	\$16.81
Public Administration	43-4121	Library Assistants, Clerical		\$10.99	\$8.97	\$9.79	\$11.13	\$12.46	\$13.30
Public Administration	43-4161	Human Resources Assistants, Except Payroll & Timekeep	20	\$13.22	\$9.81	\$11.27	\$13.23	\$15.30	\$16.77
Public Administration	43-4171	Receptionists & Information Clerks	30	\$9.39	\$6.28	\$7.33	\$8.56	\$11.99	\$13.04
Public Administration	43-5031	Police, Fire, & Ambulance Dispatchers	70	\$14.01	\$11.33	\$12.10	\$13.35	\$15.72	\$18.13
Public Administration	43-5081	Stock Clerks & Order Fillers	10	\$16.32	\$11.39	\$14.31	\$16.55	\$19.35	\$21.10
Public Administration	43-6011	Executive Secretaries & Administrative Assistants	110	\$14.84	\$11.54	\$12.68	\$14.63	\$16.67	\$19.10
Public Administration	43-6014	Secretaries, Except Legal, Medical, & Executive	100	\$12.81	\$10.03	\$11.35	\$12.68	\$14.20	\$16.18
Public Administration	43-9022	Word Processors & Typists	20	\$9.30	\$7.15	\$7.59	\$8.33	\$10.19	\$14.37
Public Administration	43-9051	Mail Clerks & Mail Machine Operators, Except Postal Serv	10	\$12.69	\$9.85	\$11.27	\$12.65	\$14.41	\$15.99
Public Administration	43-9061	Office Clerks, General	60	\$11.95	\$5.82	\$6.60	\$11.47	\$14.59	\$17.01
Public Administration	47-0000	Construction & Extraction Occupations	320	\$15.37	\$10.74	\$12.47	\$15.30	\$18.36	\$20.82
Public Administration	47-1011	First-Line Supervisors/Managers of Construction Trades &	30	\$19.19	\$14.56	\$15.68	\$17.61	\$22.69	\$26.36
Public Administration	47-2031	Carpenters	10	\$18.11	\$15.04	\$17.05	\$18.52	\$20.02	\$20.92
Public Administration	47-2061	Construction Laborers		\$10.93	\$6.33	\$7.81	\$10.63	\$14.51	\$16.21
Public Administration	47-2111	Electricians	10	\$19.19	\$14.57	\$16.02	\$18.38	\$20.86	\$26.68

## Yavapai County -- 2003 Occupational Employment & *Hourly* Wage Estimates *by Industry*

Industry	Occ. Code	Occupational Title	Rounded Employment*	Mean Wage*	10th Percentile Wage	25th Percentile Wage	Median Wage	75th Percentile Wage	90th Percentile Wage
Public Administration	47-4011	Construction & Building Inspectors	60	\$18.18	\$14.42	\$15.84	\$18.42	\$20.54	\$21.86
Public Administration	49-0000	Installation, Maintenance, & Repair Occupations	200	\$16.06	\$8.80	\$12.30	\$15.50	\$19.47	\$24.57
Public Administration	49-1011	First-Line Supervisors/Managers of Mechanics, Installers,	30	\$20.54	\$14.59	\$17.23	\$19.86	\$23.83	\$28.43
Public Administration	49-9042	Maintenance & Repair Workers, General	100	\$14.32	\$8.05	\$11.08	\$13.39	\$16.99	\$20.98
Public Administration	51-0000	Production Occupations	40	\$17.57	\$12.36	\$14.42	\$17.00	\$20.96	\$24.52
Public Administration	53-0000	Transportation & Material Moving Occupations	150	\$23.34	\$9.66	\$12.26	\$20.01	\$33.41	\$41.43
Public Administration	53-1031	First-Line Supervisors/Managers of Transportation & Mate	10	\$34.89	\$20.03	\$25.21	\$37.80	\$42.10	\$47.86
Public Administration	49-1011	First-Line Supervisors/Managers of Mechanics, Installers,	30	\$20.82	\$14.44	\$17.31	\$20.29	\$24.70	\$28.63
Public Administration	49-9042	Maintenance & Repair Workers, General	110	\$14.27	\$8.09	\$11.17	\$13.27	\$16.94	\$20.91
Public Administration	51-0000	Production Occupations	40	\$17.24	\$12.30	\$14.28	\$16.61	\$20.38	\$24.11
Public Administration	53-0000	Transportation & Material Moving Occupations	150	\$22.96	\$9.62	\$12.12	\$18.62	\$33.20	\$41.21
Public Administration	53-1031	First-Line Supervisors/Managers of Transportation & Mate	10	\$34.42	\$19.71	\$24.42	\$37.49	\$41.94	\$47.59

Data based on 2nd Quarter 2003 reference period.

\* See Technical Notes document for additional information. Blank cell means data not available or not releasable.

Annual wages have been calculated by multiplying the hourly mean wage by a "year-round, full-time" hours figure of 2,080 hours; for those occupations where there is not an hourly mean wage published, the annual wage has been directly calculated from the reported survey data.

Hourly wage rates for occupations where workers typically work fewer than 2,080 hours per year are not available.

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